PUBLIC DISCLOSURE STATEMENT

ATLAS PROFESSIONALS

ORGANISATION CERTIFICATION
CY2023

Australian Government

Climate Active
Public Disclosure Statement

An Australian Government Initiative

NAME OF CERTIFIED ENTITY	Atlas Professionals
REPORTING PERIOD	1 January 2023 – 31 December 2023 Arrears report
DECLARATION	*To the best of my knowledge, the information provided in this public disclosure statement is true and correct and meets the requirements of the Climate Active Carbon Neutral Standard.*  Andrew Arscott GM HSEQ 30 June 2024

Australian Government
Department of Climate Change, Energy, the Environment and Water

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Version January 2024.

1.CERTIFICATION SUMMARY

TOTAL EMISSIONS OFFSET	3,432.49 tCO_2-e
OFFSETS USED	50% VCU, 50% CER
RENEWABLE ELECTRICITY	N/A
CARBON ACCOUNT	Prepared by: Anthesis Australia
TECHNICAL ASSESSMENT	Date:05/01/2022 (CY2021) Organisation: Anthesis Australia (formerly Ndevr Environmental) Next technical assessment due: CY2024

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2. CERTIFICATION INFORMATION

Description of organisation certification

Atlas Professionals (ABN 35 009 231 476) is an international specialist recruitment and crewing company with offices around the world. This certification includes the Australian business operations of Atlas Professionals, which includes its office and employees at 1 Campbell Street, West Perth, travel of professionals to and from their workplaces across energy and marine sectors, and catering services on-site to the industry.

On April 1 2024, the Australian entity known as Atlas Professionals changed its name to Programmed Offshore. This was due to an ownership change in Atlas Professionals. Prior to April 1 Atlas Professionals was a joint venture between Programmed Maintenance Services Ltd and the Dutch company known as Atlas Services Group BV. On April 1 the Joint Venture dissolved and Programmed Maintenance Services Ltd became 100% owners of the Australian entity previously known as Atlas Professionals with the name changing to Programmed Offshore.

- Programmed Offshore is wholly owned subsidiary of Programmed Maintenance Services Ltd.
- Ownership changed in April 2024 as the joint venture between Atlas Services Group BV and Programmed Maintenance Ltd ceased.
- Programmed Maintenance Services Ltd acquired all shares/ownership and Atlas Professionals underwent brand change and company name change in mid-2024.
- Programmed Maintenance Services ultimate owner is Persol who are Japanese company registered on the Japanese stock exchange.
- There is no affiliation or legal relationship between Programmed Offshore and Nextwave now the joint venture has ceased.

From CY2024, Atlas Professionals will be reporting its Climate Active certification as Programmed Offshore.

The services provided by Atlas Professionals and its international offices are not included in this certification.

Organisation description

Atlas Professionals (ABN 35 009 231 476) is a leading Australian provider of specialist recruitment and crewing services, delivering highly qualified personnel across Energy, Marine and Renewables industries. Atlas Professionals create custom-made, comprehensive manning packages, which allows clients to focus on the project without any concerns about manpower. Since its inception in 1982, Atlas Professionals has grown to become a no-nonsense, dependable service provider in the energy and marine industries with a mission to turn complex personnel challenges into transparent and secure solutions. Our Australian industries and markets include energy and marine sectors with our head office being in Perth, Western Australia.

3. EMISSIONS BOUNDARY

Inside the emissions boundary

All emission sources listed in the emissions boundary are part of the carbon neutral claim.

Quantified emissions have been assessed as relevant and are quantified in the carbon inventory. This may include emissions that are not identified as arising due to the operations of the certified entity, however, are **optionally included**.

Non-quantified emissions have been assessed as relevant and are captured within the emissions boundary but are not measured (quantified) in the carbon inventory. All material emissions are accounted for through an uplift factor. Further detail is available at Appendix C.

Outside the emissions boundary

Excluded emissions are those that have been assessed as not relevant to an organisation's operations and are outside of its emissions boundary or are outside of the scope of the certification. These emissions are not part of the carbon neutral claim. Further details are available at Appendix D.

Inside emissions boundary

Quantified

Food and catering

Electricity (purchased and base building)

ICT services and equipment

Office equipment & supplies

Postage, courier and freight

Water

Waste (general waste, recycling and non-recycled paper and cardboard)

Cleaning services and equipment

Staff commuting

Transport (Air)

Transport (Land and Sea)

Working from home

Non-quantified

Stationary Energy and Fuels

Optionally included

N/A

Outside emission boundary

Excluded

N/A

4.EMISSIONS REDUCTIONS

Emissions reduction strategy

Atlas Professionals is dedicated to managing our business's impact on the environment.

To minimise our impact, we have internally committed to purchasing a minimum of 50% renewable energy for electricity usage at our office in Perth from CY24, this will reduce our footprint annually by at least 15 tonnes.

Additionally, we are committed to focusing on the following emission reduction opportunities:

- Office waste – Over the next 3 years we have a target of 70% recycling rate, achieved through a combination of education on recycling, as well as waste audits and inspections.
- Office electricity – Over the next three years we have a target of 50% reduction in energy emissions for our offices.

From CY24 Atlas Professionals is aiming to have a comprehensive emissions reduction strategy in place.

5.EMISSIONS SUMMARY

Emissions over time

Emissions since base year			
		Total tCO2-e (without uplift)	Total tCO2-e (with uplift)
Base year/Year 1	2022	1,559.77	1,559.77
Year 2:	2023	3432.49	3432.49

Significant changes in emissions

Significant changes in emissions			
Emission source	**Previous year emissions** (t CO_2-e)	**Current year emissions** (t CO_2-e)	**Reason for change**
Transport (Air)	664.75	2,466.55	WA opening up post covid
Postage Courier (road freight)	0	336.41	Due to covid, road freight was invested in as more operations were occurring within Western Australia.

Emissions summary

The electricity summary is available in Appendix B. Electricity emissions were calculated using a location-based approach.

Emission category	Sum of Scope 1 (t CO2-e)	Sum of Scope 2 (t CO2-e)	Sum of Scope 3 (t CO2-e)	Sum of Total Emissions (t CO2-e)
Cleaning and chemicals	0.00	0.00	4.71	4.71
Electricity	0.00	47.38	3.58	50.96
Food	0.00	0.00	395.82	395.82
ICT services and equipment	0.00	0.00	58.91	58.91
Postage, courier and freight	0.00	0.00	336.74	336.74
Transport (air)	0.00	0.00	2466.55	2466.55
Transport (land and sea)	0.00	0.00	75.04	75.04
Waste	0.00	0.00	40.00	40.00
Water	0.00	0.00	0.68	0.68
Working from Home	0.00	0.00	0.95	0.95
Office equipment and supplies	0.00	0.00	2.14	2.14
Total	**0.00**	**47.38**	**3385.11**	**3432.49**

Uplift factors

N/A

6.CARBON OFFSETS

Eligible offsets retirement summary

Offsets retired for Climate Active Carbon Neutral Certification											
Project description	**Type of offset units**	**Registry**	**Date retired**	**Serial number (and hyperlink to registry transaction record)**	**Vintage**	**Stapled quantity**	**Eligible quantity retired (tCO_2-e)**	**Eligible quantity used for previous reporting periods**	**Eligible quantity banked for future reporting periods**	**Eligible quantity used for this reporting period**	**Percentage of total (%)**
Bundled Wind Power Project in Tamil Nadu, India, co-ordinated by Tamil Nadu Spinning Mills Association (TASMA-II)	CER	ANREU	06/05/2022	223,277,731 - 223,280,230	CP2	0	2,500	780	0	1,720	50%
Cordillera Azul National Park REDD Project	VCU	VERRA	05/05/2022	5570-246461209-246463708-VCU-024-MER-PE-14-985-08082013-07082014-1	2014	0	2,500	780	7	1,713	50%
									Total eligible offsets retired and used for this report	3,433	100%
									Total eligible offsets retired this report and banked for use in future reports	**7**	

Type of offset units	Eligible quantity (used for this reporting period)	Percentage of total
Certified Emissions Reductions (CERs)	1,720	50%
Verified Carbon Units	1,713	50%

Co-benefits

EXTRAORDINARY IMPACT

OFFSET PROJECT CATEGORY OVERVIEW

Projects across South America, Oceania and Africa protect millions of hectares of native forests which secure wildlife habitat and support local communities. For example, projects across Peru protect large, in-tact expanse of rainforest that would otherwise be cleared, preventing the release of millions of tonnes of greenhouse gas emissions each year. Protecting the forests secures the carbon stored within the organic matter.

These projects diversify landholder income and put a value on retaining the forests by supporting sustainable agroforestry including cocoa and coffee production. In addition to reducing emissions, protecting rainforests secures vital habitat for millions of endemic and endangered rainforest species of animals and plants.

The projects meet the following Sustainable Development Goals

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EXTRAORDINARY IMPACT

OFFSET PROJECT CATEGORY OVERVIEW

Across India, wind farms introduce clean energy to the grid which would otherwise be generated by coal-fired power stations. Wind power is clean in two ways: it produces no emissions and also avoids the local air pollutants associated with fossil fuels. Electricity availability in the regions have been improved, reducing the occurrence of blackouts across the area.

The projects support national energy security and strengthen rural electrification coverage. In constructing the turbines new roads were built, improving accessibility for locals. The boost in local employment by people engaged as engineers, maintenance technicians, 24-hour on-site operators and security guards also boosts local economies and village services.

The projects meet the following Sustainable Development Goals

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7. RENEWABLE ENERGY CERTIFICATE (REC) SUMMARY

Renewable Energy Certificate (REC) summary

The following RECs have been surrendered to reduce electricity emissions under the market-based reporting method.

Large-scale Generation certificates (LGCs)*	N/A

* LGCs in this table only include those surrendered voluntarily (including through PPA arrangements), and does not include those surrendered in relation to the LRET, GreenPower, and jurisdictional renewables.

Project supported by LGC purchase	Project location	Eligible unit type	Registry	Surrender date	Accreditation code	Certificate serial number	Generation year	Fuel source	Quantity (MWh)
N/A									
Total LGCs surrendered this report and used in this report									**N/A**

APPENDIX A: ADDITIONAL INFORMATION

VERRA Standards for a Sustainable Future

Home

RETIRED UNITS

From Vintage	To Vintage	Serial Number	Quantity of Units	Unit Type	Project ID	Project Name	Project Type	Additional Issuance Certifications	Origination Program	Project Site State/Province	Project Country	Account Holder	Retirement Reason	Beneficial Owner	Retirement Reason Details	Date of Retirement
08/08/2013	07/08/2014	5570-246461209-246463708-VCU-024-MER-PE-14-985-08082013-07082014-1	2500	VCU	985	Cordillera Azul National Park REDD Project	Agriculture Forestry and Other Land Use	CCB-Gold			Peru (PE)	Tasman Environmental Markets Pty Ltd	NCOS Programme	Atlas Professionals	Cancelled on behalf of Atlas Professionals to meet its organisational carbon neutral claims against the Climate Active Carbon Neutral Standard for CY22 and following reporting periods	05/05/2022

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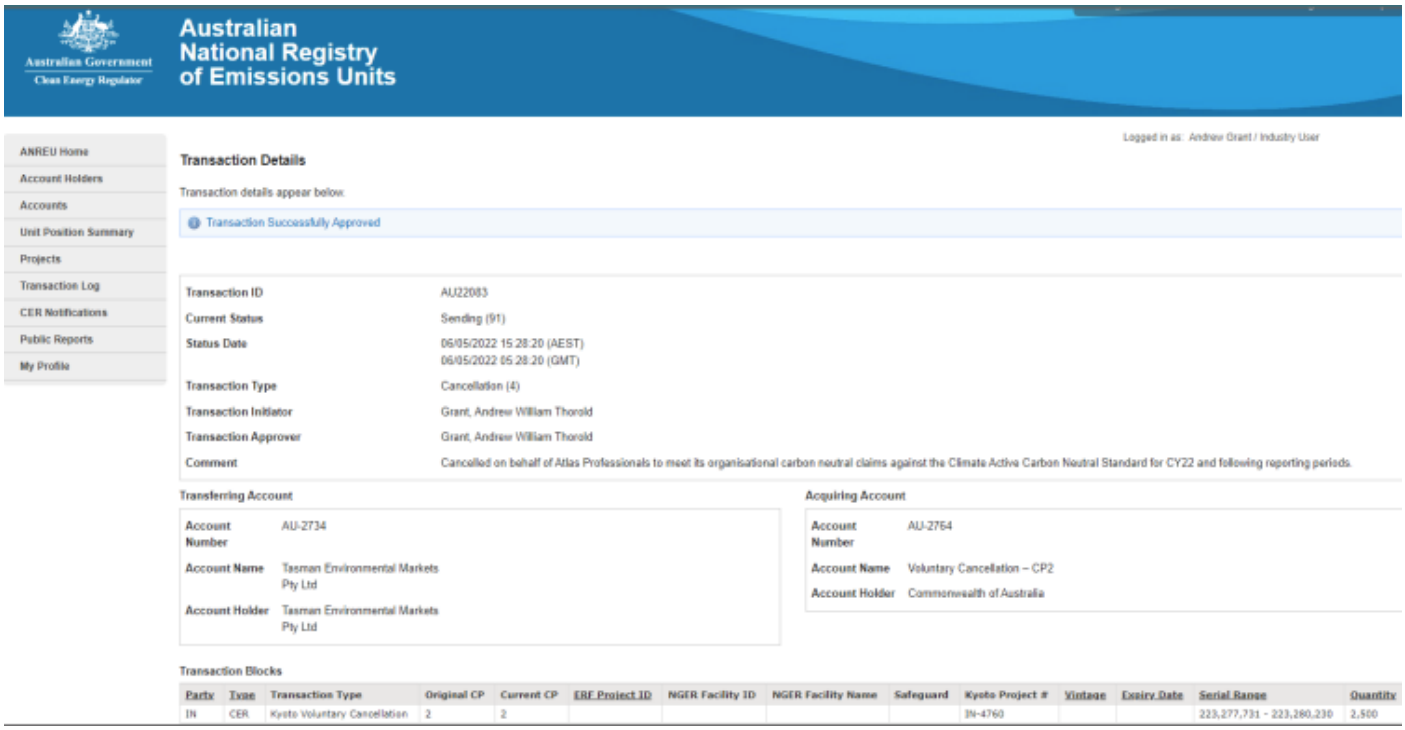

Australian Government
Clean Energy Regulator

Australian National Registry of Emissions Units

Logged in as: Andrew Grant / Industry User

ANREU Home
Account Holders
Accounts
Unit Position Summary
Projects
Transaction Log
CER Notifications
Public Reports
My Profile

Transaction Details

Transaction details appear below.

Transaction Successfully Approved

Transaction ID	AU22083
Current Status	Sending (91)
Status Date	06/05/2022 15:28:20 (AEST) 06/05/2022 05:28:20 (GMT)
Transaction Type	Cancellation (4)
Transaction Initiator	Grant, Andrew William Thorold
Transaction Approver	Grant, Andrew William Thorold
Comment	Cancelled on behalf of Atlas Professionals to meet its organisational carbon neutral claims against the Climate Active Carbon Neutral Standard for CY22 and following reporting periods.

Transferring Account

Account Number	AU-2734
Account Name	Tasman Environmental Markets Pty Ltd
Account Holder	Tasman Environmental Markets Pty Ltd

Acquiring Account

Account Number	AU-2764
Account Name	Voluntary Cancellation – CP2
Account Holder	Commonwealth of Australia

Transaction Blocks

Party	Type	Transaction Type	Original CP	Current CP	ERF Project ID	NGER Facility ID	NGER Facility Name	Safeguard	Kyoto Project #	Vintage	Expiry Date	Serial Range	Quantity
IN	CER	Kyoto Voluntary Cancellation	2	2					IN-4760			223,277,731 - 223,280,230	2,500

APPENDIX B: ELECTRICITY SUMMARY

There are two international best-practice methods for calculating electricity emissions – the location-based method and the market-based method. Reporting electricity emissions under both methods is called dual reporting.

Dual reporting of electricity emissions is useful, as it provides different perspectives of the emissions associated with a business's electricity usage.

Location-based method:

The location-based method provides a picture of a business's electricity emissions in the context of its location, and the emissions intensity of the electricity grid it relies on. It reflects the average emissions intensity of the electricity grid in the location (State) in which energy consumption occurs. The location-based method does not allow for any claims of renewable electricity from grid-imported electricity usage.

Market-based method:

The market-based method provides a picture of a business's electricity emissions in the context of its renewable energy investments. It reflects the emissions intensity of different electricity products, markets and investments. It uses a residual mix factor (RMF) to allow for unique claims on the zero emissions attribute of renewables without double-counting.

For this certification, electricity emissions have been set by using the **location-based approach.**

Market Based Approach Summary

Market Based Approach	Activity Data (kWh)	Emissions (kg CO2-e)	Renewable Percentage of total
Behind the meter consumption of electricity generated	0	0	0%
Total non-grid electricity	**0**	**0**	**0%**
LGC purchased and retired (kWh) (including PPAs)	0	0	0%
GreenPower	0	0	0%
Climate Active certified - Precinct/Building (voluntary renewables)	0	0	0%
Climate Active certified - Precinct/Building (LRET)	0	0	0%
Climate Active certified - Precinct/Building jurisdictional renewables (LGCs surrendered)	0	0	0%
Climate Active certified - Electricity products (voluntary renewables)	0	0	0%
Climate Active certified - Electricity products (LRET)	0	0	0%
Climate Active certified - Electricity products jurisdictional renewables (LGCs surrendered)	0	0	0%
Jurisdictional renewables (LGCs surrendered)	0	0	0%
Jurisdictional renewables (LRET) (applied to ACT grid electricity)	0	0	0%
Large Scale Renewable Energy Target (applied to grid electricity only)	16,950	0	19%
Residual electricity	72,450	65,929	0%
Total renewable electricity (grid + non grid)	**16,950**	**0**	**19%**
Total grid electricity	**89,400**	**65,929**	**19%**
Total electricity (grid + non grid)	**89,400**	**65,929**	**19%**
Percentage of residual electricity consumption under operational control	100%		
Residual electricity consumption under operational control	**72,450**	**65,929**	
Scope 2	64,488	58,684	
Scope 3 (includes T&D emissions from consumption under operational control)	7,962	7,245	
Residual electricity consumption not under operational control	**0**	**0**	
Scope 3	0	0	

Total renewables (grid and non-grid)	**18.96%**
Mandatory	**18.96%**
Voluntary	**0.00%**
Behind the meter	**0.00%**
Residual scope 2 emissions (t CO2-e)	**58.68**
Residual scope 3 emissions (t CO2-e)	**7.24**
Scope 2 emissions liability (adjusted for already offset carbon neutral electricity) (t CO2-e)	**58.68**
Scope 3 emissions liability (adjusted for already offset carbon neutral electricity) (t CO2-e)	**7.24**
Total emissions liability (t CO2-e)	**65.93**

Figures may not sum due to rounding. Renewable percentage can be above 100%

Location Based Approach Summary

Location Based Approach	Activity Data (kWh) total	Under operational control			Not under operational control	
Percentage of grid electricity consumption under operational control	**100%**	**(kWh)**	**Scope 2 Emissions (kg CO2-e)**	**Scope 3 Emissions (kg CO2-e)**	**(kWh)**	**Scope 3 Emissions (kg CO2-e)**
ACT	0	0	0	0	0	0
NSW	0	0	0	0	0	0
SA	0	0	0	0	0	0
VIC	0	0	0	0	0	0
QLD	0	0	0	0	0	0
NT	0	0	0	0	0	0
WA	89,400	89,400	47,382	3,576	0	0
TAS	0	0	0	0	0	0
Grid electricity (scope 2 and 3)	**89,400**	**89,400**	**47,382**	**3,576**	**0**	**0**
ACT	0	0	0	0		
NSW	0	0	0	0		
SA	0	0	0	0		
VIC	0	0	0	0		
QLD	0	0	0	0		
NT	0	0	0	0		
WA	0	0	0	0		
TAS	0	0	0	0		
Non-grid electricity (behind the meter)	**0**	**0**	**0**	**0**		
Total electricity (grid + non grid)	**89,400**					

Residual scope 2 emissions (t CO2-e)	**47.38**
Residual scope 3 emissions (t CO2-e)	**3.58**
Scope 2 emissions liability (adjusted for already offset carbon neutral electricity) (t CO2-e)	**47.38**
Scope 3 emissions liability (adjusted for already offset carbon neutral electricity) (t CO2-e)	**3.58**
Total emissions liability (t CO2-e)	**50.96**

APPENDIX C: INSIDE EMISSIONS BOUNDARY

Non-quantified emission sources

The following emissions sources have been assessed as relevant, are captured within the emissions boundary, but are not measured (quantified) in the carbon inventory. They have been non-quantified due to one of the following reasons:

1. **Immaterial** <1% for individual items and no more than 5% collectively
2. **Cost effective** Quantification is not cost effective relative to the size of the emission but uplift applied.
3. **Data unavailable** Data is unavailable but uplift applied. A data management plan must be put in place to provide data within 5 years.
4. **Maintenance** Initial emissions non-quantified but repairs and replacements quantified.

Relevant non-quantified emission sources	Justification reason
Stationary Energy and Fuels	Immaterial

Data management plan for non-quantified sources

There are no non-quantified sources in the emission boundary that require a data management plan.

APPENDIX D: OUTSIDE EMISSIONS BOUNDARY

Excluded emission sources

The below emission sources have been assessed as not relevant to this organisation's operations and are outside of its emissions boundary. These emissions are not part of the carbon neutral claim. Emission sources considered for relevance must be included within the certification boundary if they meet two of the five relevance criteria. Those which only meet one condition of the relevance test can be excluded from the certification boundary.

Emissions tested for relevance are detailed below against each of the following criteria:

1. **Size** The emissions from a particular source are likely to be large relative to the organisation's electricity, stationary energy and fuel emissions.

2. **Influence** The responsible entity has the potential to influence the reduction of emissions from a particular source.

3. **Risk** The emissions from a particular source contribute to the organisation's greenhouse gas risk exposure.

4. **Stakeholders** Key stakeholders deem the emissions from a particular source are relevant.

5. **Outsourcing** The emissions are from outsourced activities previously undertaken within the organisation's boundary, or from outsourced activities typically undertaken within the boundary for comparable organisations

Excluded emissions sources summary

Emission sources tested for relevance	Size	Influence	Risk	Stakeholders	Outsourcing	Justification
N/A						

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