

PUBLIC DISCLOSURE STATEMENT

OCCUMED CONSULTING PTY LTD (TRADING AS OCCUMED)

ORGANISATION CERTIFICATION FY2023–24

Australian Government

Climate Active Public Disclosure Statement





An Australian Government Initiative



NAME OF CERTIFIED ENTITY	OccuMED Consulting Pty Ltd
REPORTING PERIOD	Financial year 1 July 2023 – 30 June 2024
DECLARATION	To the best of my knowledge, the information provided in this public disclosure statement is true and correct and meets the requirements of the Climate Active Carbon Neutral Standard.
	Dr John Low Executive Chairman / Senior Occupational Physician 21/10/24



Australian Government

Department of Climate Change, Energy, the Environment and Water

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Version 9.

1.CERTIFICATION SUMMARY

TOTAL EMISSIONS OFFSET	200 tCO ₂ -e
CARBON OFFSETS USED	40.5% ACCUs, 59.5% VCUs
RENEWABLE ELECTRICITY	N/A
CARBON ACCOUNT	Prepared by: Sustainable Business Consultants
TECHNICAL ASSESSMENT	10 October 2022 Sustainable Business Consultants Next technical assessment due: FY25

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2. CERTIFICATION INFORMATION

Description of organisation certification

This carbon neutral certification is for the Australian business operations of OccuMED Consulting Pty Ltd, trading as OccuMED (ABN 85 075 711 652).

Organisation description

OccuMED delivers specialist occupational medicine, allied and other health services for a safe, healthy and productive workforce. Our clients include employers in the resources, health, services and government sectors. Our doctors are Fellows and Registrars of the Australasian Faculty of Occupational and Environmental Medicine (AFOEM). They are supported by other medical specialists, allied health professionals and client support teams. OccuMED has been a trusted provider of occupational medicine services since 1996 with comprehensive, full-service capabilities across strategic locations in Western Australia including Subiaco, Redcliffe, Joondalup and Murdoch.

Our clinical team consists of:

- Specialist occupational physicians and registrars
- General Practitioners
- Other visiting medical specialists
- Clinical and neuro psychologists
- Occupational health nurses
- Exercise physiologists/ scientists.
- Accredited technicians in WorkCover audiometry
- Phlebotomists and other specimen collectors.

Our carbon inventory has been prepared according to the operational control approach.

Our services are provided in person at our five clinics, on client sites and via telehealth. Our Subiaco clinic provides administration services for national geographic coverage across Australia through a network of third-party alliance clinics in capital cities, major regional centres and remote areas and across select international hubs to service the needs of our valued clients regardless of geographical location. The services provided by our alliance partners are not included in this organisation certification, Appendix D refers.

Through our clinics and a significant alliance network of practitioners across Australia and internationally, OccuMED delivers and manages a broad range of clinical services for our clients. From pre-employment medical examinations to early intervention injury management, health surveillance/ monitoring, fitness for work and independent medical evaluations, the OccuMED team ensures quality information and assessments are delivered to employers who are genuinely serious about safety and health of their workplace, and the work fitness of their employees.

Occupational medicine services provided include:

- Our Clinical Services
 - o Pre-employment or pre-placement medical examinations (PEMs)
 - o Ancillary tests associated with pre-employment medicals
 - Health surveillance/ monitoring
 - o Injury management and early intervention
 - Fitness for work assessments
 - Independent medical evaluations (IMEs)
 - Psychosocial services
- Specialist CMO Services
 - o Supervision and reviewing of medical services
 - \circ $\,$ Medical resource for policies, plans and decision making
 - Liaising with external medical providers
 - Providing expert opinion relating to specific medical scenarios
 - Risk management & communication
 - General consulting
- Remote Area Medical Support
 - Application and maintenance of Health Services ('Poisons') Permit including compliance with WA Health requirements
 - o 24/7 remote medical support via telehealth
 - Health Services ('Poisons') Permit audits
- Mobility Services
 - o Coordination of medical services nationally and internationally to mobilise a workforce
- Special Projects
 - OccuMED tailors packages and services to a company's specific needs

A significant aspect of OccuMED as an organisation is its ESG agenda. Climate Change is a global health emergency. OccuMED Consulting has identified and assessed the risks associated with the effects of climate change and its mitigation as significant for our clients, the working community, our people and the environment in which we operate.

OccuMED Consulting takes responsibility and is accountable for our contribution to carbon emissions (as part of our daily operations) accepted as responsible for Climate Change.

Our vision of being the beacon and leader in the field of occupational medicine compels OccuMED Consulting to take up the call to reduce its carbon emissions and set the standard for the healthcare industry.

In September 2023 OccuMED acquired the business name OccuMED NSW. This has not been included in our 2023-24 inventory and will be considered for inclusion if and when applicable to our operations.

3.EMISSIONS BOUNDARY

Inside the emissions boundary

All emission sources listed in the emissions boundary are part of the carbon neutral claim.

Quantified emissions have been assessed as relevant and are quantified in the carbon inventory. This may include emissions that are not identified as arising due to the operations of the certified entity however are **optionally included**.

Non-quantified emissions have been assessed as relevant and are captured within the emissions boundary but are not measured (quantified) in the carbon inventory. All material emissions are accounted for through an uplift factor. Further detail is available at Appendix C.

Outside the emissions boundary

Excluded emissions are those that have been assessed as not relevant to an organisation's operations and are outside of its emissions boundary or are outside of the scope of the certification. These emissions are not part of the carbon neutral claim. Further detail is available at Appendix D.

Inside emissions boundary

Quantified

Fuel used in company vehicles

Refrigerant gases

Natural gas

Electricity

Business travel (air and land)

Hotel accommodation and facilities Staff commuting to work and working from home

Clothing

Copy paper

Waste

Water

Food

Cleaning and chemicals

Office equipment and supplies

Printing & stationery

Computer and technical services

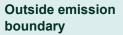
Machinery and vehicles Telecommunications

Mail services and couriers

Professional services

Non-quantified

N/A



Excluded

Services delivered through third-party alliances

4.EMISSIONS REDUCTIONS

Emissions reduction strategy

OccuMED developed its Decarbonisation Plan in 2021 and began implementing strategies during the 2021/2022 financial year. This included the replacement of all lights with energy efficiency LEDs and obtaining quotes for the installation of roof top solar panels. Installation of the solar panels started during the financial year 2022-23.

OccuMED commits to reduce emissions by 80% by 2030, compared to its 2020-2021 (non-Climate Active certified) baseline year, and 100% by 2050. This will include the following actions over five years. FY24 has been left in this table for completeness.

Initiative	FY24	FY25	FY26	FY27	FY28	FY29	Target	
Scope 1								
Purchase of electric				v			100% electric vehicles in the	
vehicles				х			company fleet by FY27	
							Annual servicing to avoid leakages	
Air conditioning	х	х	х	х	х	x	and using low-GWP gases when	
							replacing AC units	
Scope 2								
Installation of solar							Installation of 28.25 kWp solar PV	
PV system							(achieved)	
Change to							100% GreenPower electricity	
GreenPower			х				consumption by FY26	
energy plans								
Review of electric							Continuous use of optimised energy	
equipment power	х	х	х	х	х	х	settings	
settings								
Scope 3								
Updated								
procurement policy							Annual reviews and using	
to identify	х	х	х	х	х	х	alternatives where available	
environmentally								
friendly products								
Waste reduction							Continuous increase of recycling	
through staff	х	х	х	х	х	х	rates	
training								

Emissions reduction actions

The actions undertaken by OccuMED in this reporting period built on the foundations set in the previous financial year. These include:

- Continual education and reminder of waste management best practices for staff via company internal communications
- Purchasing of new waste management rubbish bins to encourage correct waste management

Installation of new air conditioning units at 243 Hay Street to improve efficiency, energy consumption and reduce refrigerant gas emissions.

5.EMISSIONS SUMMARY

Emissions over time

Emissions since base year						
		Total tCO ₂ -e (without uplift)	Total tCO ₂ -e (with uplift)			
Base year/ year 1:	2021-22	235.54	n/a			
Year 2:	2022–23	194.98	n/a			
Year 3:	2023–24	199.26	n/a			

Significant changes in emissions

Significant changes in emissions								
Emission source	Previous year emissions (t CO ₂ -e)	Current year emissions (t CO ₂ -e)	Reason for change					
Business services	4.87	20.79	New services this year in relation to the automation of our Hubcare Team services.					

Use of Climate Active carbon neutral products, services, buildings or precincts

Certified brand name	Product/Service/Building/Precinct used
N/A	

Emissions summary

The electricity summary is available in Appendix B. Electricity emissions were calculated using a locationbased approach.

Emission category	Scope 1 emissions (tCO ₂ -e)	Scope 2 emissions (tCO ₂ -e)	Scope 3 emissions (tCO ₂ -e)	Total emissions (t CO ₂ -e)
Accommodation and facilities	0.00	0.00	0.81	0.81
Cleaning and Chemicals	0.00	0.00	13.20	13.20
Electricity	0.00	40.89	3.09	43.97
Food	0.00	0.00	5.39	5.39
ICT services and equipment	0.00	0.00	15.88	15.88
Machinery and vehicles	0.00	0.00	6.86	6.86
Office equipment & supplies	0.00	0.00	9.24	9.24
Postage, courier and freight	0.00	0.00	0.24	0.24
Products	0.00	0.00	0.20	0.20
Professional Services	0.00	0.00	32.37	32.37
Refrigerants	5.46	0.00	0.00	5.46
Stationary energy (gaseous fuels)	0.00	0.00	0.00	0.00
Transport (Air)	0.00	0.00	6.47	6.47
Transport (Land and Sea)	0.96	0.00	41.91	42.87
Waste	0.00	0.00	13.01	13.01
Water	0.00	0.00	1.87	1.87
Working from home	0.00	0.00	1.42	1.42
Total emissions (tCO ₂ -e)	6.41	40.89	151.96	199.26

Uplift factors

N/A

6.CARBON OFFSETS

Eligible offsets retirement summary

Offsets retired for Climate Active certification

Type of offset unit	Quantity used for this reporting period	Percentage of total units used
Australian Carbon Credit Units (ACCUs)	81	40.50%
Verified Carbon Units (VCUs)	119	59.50%

Project name	Type of offset unit	Registry	Date retired	Serial number	Vintage	Total quantity retired	Quantity used in previous reporting periods	Quantity banked for future reporting periods	Quantity used for this reporting period	Percentage of total used this reporting period
Biodiverse Reforestation Carbon Offset Project Yarra Yarra Biodiversity Corridor, WA	Sequestration	-	11/10/2023	12PWA367150B - 12PWA367299B	2022-23	150	-	-	-	0.00%
stapled to Solar Energy Project by SB Energy Private Limited, India	VCU	Verra Registry	11/10/2023	8423-15959695- 15959844-VCS- VCU-997-VER-IN- 1-1805-01012018- 31122018-0	2018	150	31	0	119	59.50%
Sunnyside Permanent Planting Project	ACCU	ANREU	15/10/2024	9012,177,484- 9012,177,564	2023-24	81	0	0	81	40.50%

Co-benefits

Biodiversity Reforestation Carbon Offsets (BRCO) - Australian Yarra Yarra Biodiversity Project

The Yarra Yarra Biodiversity Corridor is a native reforestation project located in Southwest Australia. The table below indicates the co-benefits of this project and how this project contributes to the United Nation SDGs. As land use and forestry activities are recognised as requiring high levels of upfront finance to source land, to plant and to manage, we have supplemented local biodiverse reforestation carbon offsets from the Yarra Yarra Biodiversity Corridor with Climate Active eligible offset units in the form of the Solar Energy Project set out below the following table.

Category	Core co-benefit	Co-benefit description	UN Sustainable Development Goals
Environment	Biodiversity /	Reconnects and restores fragmented	Goal 15: Life on land
	ecosystem	and declining (remnant) woodland	
	services	and shrubland which provides habitat	
		for threatened flora and fauna.	
	Water Quality	Water quality improvement due to	Goal 6: Clean Water and
		reduced surface runoff and reduction	Sanitation
		in sediment and nutrient loads in	
		water catchments. Groundwater	
		levels and salt concentrations are	
		also expected to reduce over time.	
	Soil Quality	Soil quality is expected to improve	Goal 15: Life on land
		over time with soil organic matter	
		increasing and salt concentrations	
		declining.	
Economic	Local	The establishment of plantations and	Goal 3: Good Health and Well-
	Employment and	conservation areas creates	being
	Skills	employment opportunities and skills	Goal 4: Quality Education
		development during the preparation,	Goal 8: Decent Work and
		planting, management of the Yarra	Economic Growth
		Yarra project.	Goal 17: Partnerships for the
			goals
Social	Indigenous	The Yarra Yarra project recognises	Goal 3: Good Health and Well-
	cultural heritage	and continues to protect significant	being
		cultural heritage sites that are located	Goal 17: Partnerships for the
		in the project area. This is assumed to	goals
		strengthen cultural heritage and	
		support spiritual re-connection to	
		country which potentially has positive	
		impacts on mental health and	
		wellbeing of indigenous communities.	

Solar Energy Project by SB Energy

This project is located across three states of India – Andra Pradesh, Rajasthan and Karnataka. The solar project has a capacity of 2,250 MW and replaces greenhouse gas emissions of approximately 4.4 million per year from fossil fuels. The co-benefits are detailed as:

Social well-being: The project has helped to generate employment opportunities during the construction and operation phases. The project activity has also led to the development of infrastructure in the region, such as in the improvement of existing roads.

Economic well-being: The project has also helped to stimulate and support businesses and local commerce in the area by improving access to local power generation, which had previously been lacking.

Technological well-being: The success of this project will help to promote solar based power generation and clean technology know-how and encourage other developers to invest in similar projects.

Sunnyside Permanent Planting Project

The Sunnyside property is located within Western Australia's Great Southern region near Wellstead, approximately 100 kilometres north-east of Albany, in an area of recognised biodiversity significance.

Sunnyside is home to over 300 species of native flora, including 13 species listed as conservation priorities by the Western Australian Government, including several relatively unknown eucalypt hybrids. Much of the property's bushland is classified as a nationally listed Threatened Ecological Community.

Sunnyside's ecological impact extends beyond carbon sequestration, incorporating active forest management, biodiversity enrichment and conservation of over 750 hectares of precious natural habitat for endemic flora and fauna.

The natural habitats that are now protected support strong populations of many fauna species, including the tiny Honey Possum. Several significant wildlife species are found on or near Sunnyside, including Gilbert's Potoroo and Western Ground Parrot (both critically endangered), Quokka, Malleefowl, Black Gloved Wallaby, Western Bristlebird and Carnaby's Cockatoo.

Recognising the area's importance to the local Noongar people, the intent to support direct Noongar project participation and engagement was identified in the earliest stages, with engagement increasing as restoration planting areas continue to expand. Hands-on indigenous project participation has so far incorporated a broad range of collaborative planning and operational processes.

Sunnyside is part of the much larger Gondwana Link, an initiative working to improve and increase ecological health and resilience in a connected band of habitats stretching from Margaret River to the Nullarbor Plain in Western Australia.

Sunnyside is one of a small number of strategically critical private properties secured to increase the area of wildlife habitat across the Link and provide opportunities for Noongar families to return to Country. Noongar Elders are helping to develop a broad Healthy Country Plan which includes Sunnyside, exploring specific arrangements to restore some endemic wildlife species to their natural habitat.

7. RENEWABLE ENERGY CERTIFICATE (REC) SUMMARY

Renewable Energy Certificate (REC) summary

N/A

APPENDIX A: ADDITIONAL INFORMATION

Change Password Contact Us Log Out Help Australian **National Registry** Australian Government of Emissions Units Clean Energy Regulator Logged in as: Georgiana Rogers / Industry User ANREU Home Transaction Details Account Holders Transaction details appear below. Accounts Transaction Successfully Approved Unit Position Summary Projects Transaction Log Transaction ID AU36506 **CER Notifications** Current Status Completed (4) Public Reports 15/10/2024 19:24:05 (AEDT) Status Date 15/10/2024 08:24:05 (GMT) My Profile Transaction Type Cancellation (4) Transaction Initiator Rogers, Georgiana S A Transaction Approver Rogers, Georgiana S A Comment Retired for OccuMED Consulting Pty Ltd for its Climate Active carbon neutral organisation certification for FY23-24. Transferring Account Acquiring Account AU-3339 AU-1068 Account Account Number Number Account Name Carbon Neutral Pty Ltd - Client Account Name Australia Voluntary Cancellation Holding Account Account Account Holder Carbon Neutral Pty Ltd Account Holder Commonwealth of Australia Transaction Blocks NGER Facility ID NGER Facility Name Safeguard Party Type Transaction Type Original CP Current CP ERF Project ID Kyoto Project # <u>Vintage</u> Expiry Date Serial Range Quantity 9,012,177,484 - 9,012,177,564 AU KACCU Voluntary ACCU Cancellation ERF177664 2023-24 81 Transaction Status History Status Date Status Code 15/10/2024 19:24:05 (AEDT) 15/10/2024 08:24:05 (GMT) Completed (4)



This is to certify that

OccuMED Consulting

for its Climate Active Carbon Neutral Certification for FY23 and subsequent years has permanently surrendered

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Biodiverse Reforestation Carbon Offsets -Yarra Yarra Biodiversity Corridor, Australia

Thank you for making a difference to our planet and future generations by combating climate change.



Encouraging positive social, environmental and economic change with solutions that help overcome the effects of the climate crisis.

Carbon Neutral Pty Ltd is regulated by the Australian Securities and Investments Commission and holds Australian Financial Services Licence Number 451004

Dr Phil Ireland | Chief Executive Officer

Issue Date: 11 October 2023 | Emissions Period: 1 July 2022 - 30 June 2023

Serial numbers (inclusive): 12PW A367150B - 12PW A367299B.

Carbon Neutral retires an equal number of verified carbon credits from an international project for all Biodiverse Carbon Offsets to satisfy claims of carbon offsetting (and carbon neutrality where applicable).

Serial numbers (inclusive): 8423-15959695-15959844-VC5-VCU-997-VER-IN-1-1805-01012018-31122018-0

APPENDIX B: ELECTRICITY SUMMARY

There are two international best-practice methods for calculating electricity emissions – the location-based method and the market-based method. Reporting electricity emissions under both methods is called dual reporting.

Dual reporting of electricity emissions is useful, as it provides different perspectives of the emissions associated with a business's electricity usage.

Location-based method:

The location-based method provides a picture of a business's electricity emissions in the context of its location, and the emissions intensity of the electricity grid it relies on. It reflects the average emissions intensity of the electricity grid in the location (State) in which energy consumption occurs. The location-based method does not allow for any claims of renewable electricity from grid-imported electricity usage.

Market-based method:

The market-based method provides a picture of a business's electricity emissions in the context of its renewable energy investments. It reflects the emissions intensity of different electricity products, markets and investments. It uses a residual mix factor (RMF) to allow for unique claims on the zero emissions attribute of renewables without double-counting.

For this certification, electricity emissions have been set by using the location-based approach.

Market-based approach	Activity Data (kWh)	Emissions (kg CO ₂ -e)	Renewable percentage of total	
Behind the meter consumption of electricity generated	28,085	0	27%	
Total non-grid electricity	28,085	0	27%	
LGC Purchased and retired (kWh) (including PPAs)	0	0	0%	
GreenPower	0	0	0%	
Climate Active precinct/building (voluntary renewables)	0	0	0%	
Precinct/Building (LRET)	0	0	0%	
Precinct/Building jurisdictional renewables (LGCS surrendered)	0	0	0%	
Electricity products (voluntary renewables)	0	0	0%	
Electricity products (LRET)	0	0	0%	
Electricity products jurisdictional renewables (LGCs surrendered)	0	0	0%	
Jurisdictional renewables (LGCs surrendered)	0	0	0%	
Jurisdictional renewables (LRET) (applied to ACT grid electricity)	0	0	0%	
Large Scale Renewable Energy Target (applied to grid electricity only)	14,442	0	14%	
Residual Electricity	62,706	57,062	0%	
Total renewable electricity (grid + non grid)	42,527	0	40%	
Total grid electricity	77,148	57,062	14%	
Total electricity (grid + non grid)	105,233	57,062	40%	
Percentage of residual electricity consumption under operational control	100%			
Residual electricity consumption under operational control	62,706	57,062		
Scope 2	55,815	50,792		
Scope 3 (includes T&D emissions from consumption under operational control)	6,891	6,271		
Residual electricity consumption not under operational control	0	0		
Scope 3	0	0		

Total renewables (grid and non-grid)	40.41%
Mandatory	13.72%
Voluntary	0.00%
Behind the meter	26.69%
Residual scope 2 emissions (t CO ₂ -e)	50.79
Residual scope 3 emissions (t CO ₂ -e)	6.27
Scope 2 emissions liability (adjusted for already offset carbon neutral electricity) (t CO_2 -e)	50.79
Scope 3 emissions liability (adjusted for already offset carbon neutral electricity) (t CO_2 -e)	6.27
Total emissions liability (t CO₂-e)	57.06
Figures may not sum due to rounding. Renewable percentage can be above 100%	

Location-based approach	Activity Data (kWh) total	Under operational control			Not under operational control	
Percentage of grid electricity consumption under operational control	100%	(kWh)	Scope 2 Emissions (kgCO ₂ -e)	Scope 3 Emissions (kgCO ₂ -e)	(kWh)	Scope 3 Emissions (kgCO ₂ -e)
WA	77,148	77,148	40,888	3,086	0	0
Grid electricity (scope 2 and 3)	77,148	77,148	40,888	3,086	0	0
WA	28,085	28,085	28,085	28,085		
Non-grid electricity (behind the meter)	28,085	28,085	28,085	28,085		
Total electricity (grid + non grid)	105.233					

Residual scope 2 emissions (t CO ₂ -e)	40.89
Residual scope 3 emissions (t CO ₂ -e)	3.09
Scope 2 emissions liability (adjusted for already offset carbon neutral electricity) (t CO2-e)	40.89
Scope 3 emissions liability (adjusted for already offset carbon neutral electricity) (t CO ₂ -e)	3.09
Total emissions liability (t CO ₂ -e)	43.97

Operations in Climate Active buildings and precincts

Operations in Climate Active buildings and precincts	Electricity consumed in Climate Active certified building/precinct (kWh)	Emissions (kg CO ₂ -e)
N/A	0	0
Climate Active carbon neutral electricity is not renewable electricity. T Active member through their building or precinct certification. This ele location-based summary tables. Any electricity that has been sourced market-based method is outlined as such in the market-based summa	ectricity consumption is also included in I as renewable electricity by the building	the market based and

Climate Active carbon neutral electricity products

Climate Active carbon neutral electricity product used	Electricity claimed from	Emissions				
	Climate Active electricity	(kg CO ₂ -e)				
	products (kWh)					
N/A	0	0				
Climate Active carbon neutral electricity is not renewable electricity. These electricity emissions have been offset by another Climate Active member through their electricity product certification. This electricity consumption is also included in the market based and location-based summary tables. Any electricity that has been sourced as renewable electricity by the electricity product under the market-based method is outlined as such in the market-based summary table.						

APPENDIX C: INSIDE EMISSIONS BOUNDARY

Non-quantified emission sources

The following emissions sources have been assessed as relevant, are captured within the emissions boundary, but are not measured (quantified) in the carbon inventory. They have been non-quantified due to <u>one</u> of the following reasons:

- 1. Immaterial <1% for individual items and no more than 5% collectively
- 2. <u>Cost effective</u> Quantification is not cost effective relative to the size of the emission but uplift applied.
- 3. <u>Data unavailable</u> Data is unavailable but uplift applied. A data management plan must be put in place to provide data within 5 years.
- 4. Maintenance Initial emissions non-quantified but repairs and replacements quantified.

Relevant non-quantified emission sources	Justification reason		
None			

Data management plan for non-quantified sources

There are no non-quantified sources in the emission boundary that require a data management plan.

APPENDIX D: OUTSIDE EMISSIONS BOUNDARY

Excluded emission sources

The below emission sources have been assessed as not relevant to this organisation's operations and are outside of its emissions boundary. These emissions are not part of the carbon neutral claim. Emission sources considered for relevance must be included within the certification boundary if they meet two of the five relevance criteria. Those which only meet one condition of the relevance test can be excluded from the certification boundary.

Emissions tested for relevance are detailed below against each of the following criteria:

- 1. <u>Size</u> The emissions from a particular source are likely to be large relative to the organisation's electricity, stationary energy and fuel emissions.
- Influence The responsible entity has the potential to influence the reduction of emissions from a particular source.
- 3. <u>**Risk**</u> The emissions from a particular source contribute to the organisation's greenhouse gas risk exposure.
- 4. Stakeholders Key stakeholders deem the emissions from a particular source are relevant.
- <u>Outsourcing</u> The emissions are from outsourced activities previously undertaken within the organisation's boundary, or from outsourced activities typically undertaken within the boundary for comparable organisations.

Excluded emissions sources summary

Emission sources tested for relevance	Size	Influence	Risk	Stakeholders	Outsourcing	Justification
Services delivered by third- party alliance partners	N	Ν	N	N	N	 Size: Based on the share of work provided by third-party alliances, the emission source is likely to be small compared to the total emissions from electricity, stationary energy and fuel emissions. Influence: We do not have the potential to influence the emissions from this source, including by shifting to a different lower-emissions supplier for our business. Risk: There are no relevant laws or regulations that apply to limit emissions specifically from this source, the source does not create supply chain risks, and it is unlikely to be of significant public interest. Stakeholders: Key stakeholders, including the public, are unlikely to consider this a relevant source of emissions for our business Outsourcing: We have not previously undertaken this activity within our emissions boundary and comparable organisations do not typically undertake this activity within their boundary.





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