




PUBLIC DISCLOSURE STATEMENT

**FOOTWEAR INDUSTRIES PTY LTD
(TRADING AS STEEL BLUE)**

**ORGANISATION CERTIFICATION
FY2022-23**

Australian Government
Climate Active
Public Disclosure Statement



NAME OF CERTIFIED ENTITY	Footwear Industries Pty Ltd (trading as Steel Blue)
REPORTING PERIOD	Financial year 1 July 2022 – 30 June 2023 Arrears report
DECLARATION	<p><i>To the best of my knowledge, the information provided in this public disclosure statement is true and correct and meets the requirements of the Climate Active Carbon Neutral Standard.</i></p>  <p>Peter Bell CEO 30 January 2024</p>



Australian Government
**Department of Climate Change, Energy,
the Environment and Water**

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Version August 2023.

1. CERTIFICATION SUMMARY

TOTAL EMISSIONS OFFSET	1,574 tCO ₂ -e
CARBON OFFSETS USED	100% CERs
RENEWABLE ELECTRICITY	Not applicable (location-based method)
CARBON ACCOUNT	Prepared by: Carbon Neutral Pty Ltd, Heidi Fog
TECHNICAL ASSESSMENT	7 October 2021 for FY2020-21 report Heidi Fog, Carbon Neutral Pty Ltd Next technical assessment due: FY2023-24 report

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2. CERTIFICATION INFORMATION

Description of certification

The Climate Active Carbon Neutral certification covers the Australian business operations of Footwear Industries Pty Ltd (Steel Blue), ABN 15 068 608 917. The operational boundary of the carbon account has been defined based on the operational control approach. This certification does not include our Steel Blue products.

FY2022-23 (1 July 2022 to 30 June 2023) is our third year as a Climate Active carbon neutral certified organisation.

The carbon account has been prepared in accordance with the Climate Active Carbon Neutral Standard for Organisations. This entails using recognised emission factors and methods for carbon accounting published in Australia, such as the National Greenhouse Accounts (NGA) Factors, and the work of the international corporate accounting and reporting standard The Greenhouse Gas Protocol.

The greenhouse gasses included in the carbon account are the seven gasses reported under the Kyoto Protocol: carbon dioxide (CO₂), methane (CH₄), nitrous oxide (N₂O), hydrofluorocarbons (HFCs), perfluorocarbons (PFCs), sulphur hexafluoride (SF₆) and nitrogen trifluoride (NF₃). These gasses are expressed in carbon dioxide equivalents (CO₂-e), providing the ability to present greenhouse gas emissions as one unit.

Organisation description

Steel Blue is a 100% Australian-owned premium safety footwear manufacturer that continually innovates to provide comfortable, safe and durable work boots.

Established in 1995, Steel Blue is Australia's leading supplier of safety boots and the only one to receive the Australian Physiotherapy Association endorsement. Steel Blue began exporting in 1996 and now services New Zealand, Europe, UK, USA, Papua New Guinea, South-East Asia, West Africa, The Middle East, Trinidad and Tobago.

Steel Blue owns its main premises in Malaga (Western Australia) from where the majority of Steel Blue staff work.

The following entities are excluded from this certification:

- Steel Blue Europe EMEA B.V.
- Footwear Industries North America, Inc.
- Footwear Industries U.K. Limited

3.EMISSIONS BOUNDARY

Inside the emissions boundary

All emission sources listed in the emissions boundary are part of the carbon neutral claim.

Quantified emissions have been assessed as relevant and are quantified in the carbon inventory. This may include emissions that are not identified as arising due to the operations of the certified entity, however are **optionally included**.

Non-quantified emissions have been assessed as relevant and are captured within the emissions boundary, but are not measured (quantified) in the carbon inventory. All material emissions are accounted for through an uplift factor. Further detail is available at Appendix C.

Outside the emissions boundary

Excluded emissions are those that have been assessed as not relevant to an organisation's operations and are outside of its emissions boundary or are outside of the scope of the certification. These emissions are not part of the carbon neutral claim. Further detail is available at Appendix D.

Diagram of the certification boundary



Inside emissions boundary

Quantified

Gas
Fuel
Stationary energy
Electricity (incl WFH)
Resources sent to landfill and recycling
Water
Air travel
Postage, courier & freight
Land & sea transport
Staff commuting to & from work
Accommodation
Telecommunication
Cleaning services
Food
ICT services & equipment
Machinery & vehicles
Office equipment & supplies
Marketing & distribution
Insurance
Signage
Accounting & bookkeeping services
Building & facility maintenance & repair services
Education & training
Business services
Legal services
Rates & taxes
Entertainment
Subscriptions & periodicals
Photographic services
Banking & investment
Security & personal safety
Parking & tolls

Non-quantified

N/A

Outside emission boundary

Excluded

Third party overseas manufacturing
Other international offices
Global freight (outside Australia)
Third party owned warehouse

4. EMISSIONS REDUCTIONS

Emissions reduction strategy

Steel Blue is committed to reduce our FY2020-21 base year carbon footprint by at least 30% by full-time equivalent number of employees (FTEs), evident when our Climate Active FY2029 carbon account is produced and submitted to Climate Active by 31 October 2029. At this time, we have absolute reduced our carbon footprint by 11.90% and reduced our emissions by FTE by 16.06%.

This translates into:

Reporting period	FTE	Emissions (t CO ₂ -e)	Emissions intensity (t CO ₂ -e/FTE)
FY2020-21	67	1,785.81	26.65
FY2021-22	70	1,551.81	22.17
FY2022-23	70.33	1,573.15	22.37
FY2028-29 - Target			18.66

Steel Blue is unequivocally committed to achieve and sustain its goal of reducing its emissions from operations via energy efficiency improvements. Our approach to corporate social responsibility is systematically entrenched within the organisation, beginning with Steel Blue's FORWARD values, which includes the following guiding statement on environmental responsibility:

Responsible – “We care for our communities, people and environment”.

Drawing from our 'Responsible' value, in 2019 we completed our 'In Our Stride® corporate social responsibility roadmap, outlining a series of key strategic goals and targets including a prescribed climate related goal to 'Be carbon neutral as an organisation by 2025'.

Our documented process and systems configuration for emissions measurement provides management and other key stakeholders with transparent, meaningful, reliable, measurable, and consistent data that enables wide ranging analysis, discussion and informed decision making on emissions control and reductions matters.

The following table summarises achievements and progress on our key emissions reduction goals.

Emissions source	Key goal	What we have done already	What we're doing	What we'd like to do
Freight	*Reduce per pair freight emissions factor 20% by June 2025	<p>Increased minimum order quantities to 4 pairs to optimise packaging</p> <p>Implemented digital returns process whereby returned product no longer needs to be freighted back to main premises</p>	Reviewing warehouse locations to optimise transit distance	>50% of outbound freight electric powered by 2030
Motor vehicle	*Reduce per vehicle emissions factor by 20% by June 2025	Updated company fleet policy to mandate hybrid or electric powered vehicles	Transitioning fleet from diesel to hybrid or full electric. Two hybrid vehicles have already replaced two diesel vehicles during FY22 and 3 hybrid vehicles replaced 3 diesel vehicles in FY23.	All company owned vehicles to be hybrid or full electric by 2030
Energy	Main premises to be powered by renewable energy before June 2021	<p>Installed 99kw solar system to Perth premises</p> <p>Converted all Perth premises lights to LED lighting</p> <p>Installed light timer switches to automatically turn off when area is inactive</p>		
LPG	All forklifts to be electric powered by 2025	Replaced 1 gas powered forklift with electric powered version	Transitioning remaining forklifts from LPG to full electric	
Air travels	Use like-minded carbon neutral flight partners for Australian travel requirements	<p>Utilised video conferencing in lieu of flight transportation when face to face activities are non-essential</p> <p>Implemented a travel policy that contains prescribed guidelines on business class travel</p>	<p>Carbon offsetting our unavoidable flights with a Climate Active carbon neutral airline at time of purchase.</p> <p>Reducing total emissions, on our carbon inventory, by 43.77tCO₂-e compared to our base year.</p>	

Emissions source	Key goal	What we have done already	What we're doing	What we'd like to do
Paper consumption	Reduce printer click rate by 50% by June 2025. This goal was surpassed during FY22 when we reduced number of reams purchased from 401 to 134 or a reduction of 66.58%	Converted finance and customer service functions to paperless	<p>Converting remaining administration functions to paperless</p> <p>Procurement of 100% Climate Active carbon neutral certified office paper</p>	Administration function to be full paperless by 2025
Waste	Reduce, reuse, recycle where possible	<p>Reduced 4.5 cubic metre bin frequency from cyclical to 'as required'</p> <p>Conducted third party waste audit and assigned report recommendations for implementation</p>	Implementing recommendations from third party waste audit	Plastic boot tags with Steel Blue's warranty information has been replaced with string or biodegradable product which can potentially save 1.5 million plastic loops (90 kg of plastic) from ending up in the environment each year.

5. EMISSIONS SUMMARY

Emissions over time

		Emissions since base year	
		Total tCO ₂ -e (without uplift)	Total tCO ₂ -e (with uplift)
Base year / Year 1:	2020-21	1,785.81	1,785.81
Year 2:	2021-22	1,551.81	1,551.81
Year 3:	2022-23	1,573.15	1,573.15

Significant changes in emissions

Emission source	Previous year emissions (t CO ₂ -e)	Current year emissions (t CO ₂ -e)	Reason for change
Road freight (rigid truck)	346.00	290.95	We continue to optimise our fulfillment rates, warehouse locations, and encourage lower emission transport options from our service provider networks.
Signage	181.60	164.12	Our expenditure remained stable on this emission source but the associated emissions decreased due routine revisions in emission factor values.

Use of Climate Active carbon neutral products, services, buildings or precincts

Not applicable for FY2022-23

Emissions summary

The electricity summary is available in the Appendix B. Electricity emissions were calculated using a location-based approach.

Emission category	Scope 1 emissions (tCO ₂ -e)	Scope 2 emissions (tCO ₂ -e)	Scope 3 emissions (tCO ₂ -e)	Total emissions (t CO ₂ -e)
Accommodation and facilities	0.00	0.00	20.25	20.25
Cleaning and chemicals	0.00	0.00	3.29	3.29
Climate Active carbon neutral products and services	0.00	0.00	0.00	0.00
Construction materials and services	0.00	0.00	18.05	18.05
Electricity	0.00	61.57	4.83	66.40
Food	0.00	0.00	21.96	21.96
ICT services and equipment	0.00	0.00	100.62	100.62
Machinery and vehicles	0.00	0.00	13.45	13.45
Office equipment and supplies	0.00	0.00	22.50	22.50
Postage, courier and freight	0.00	0.00	397.01	397.01
Products	0.00	0.00	164.12	164.12
Professional services	0.00	0.00	280.40	280.40
Stationary energy (liquid fuels)	0.27	0.00	0.09	0.37
Transport (air)	0.00	0.00	183.23	183.23
Transport (land and sea)	95.70	0.00	103.97	199.67
Waste	0.00	0.00	72.43	72.43
Water	0.00	0.00	3.37	3.37
Working from home	0.00	0.00	6.04	6.04
Total	95.98	61.57	1,415.60	1,573.15

Uplift factors

An uplift factor is an upwards adjustment to the total carbon inventory to account for relevant emissions, which can't be reasonably quantified or estimated. This conservative accounting approach helps ensure the integrity of the carbon neutral claim.

No uplifts were applied in this reporting period.

6. CARBON OFFSETS

Offsets retirement approach

This certification has taken an in-arrears offsetting approach. The total emissions to offset are 1,574 tCO₂-e. The total number of eligible offsets used in this report is 1,681 (includes an additional 107 carbon credits. Please see Appendix A). Of the total eligible offsets used, 77 were previously banked and 1,681 were newly purchased and retired. 77 are remaining and have been banked for future use.

Co-benefits

Carbon offset project: **Shangyi Wanshigou 49.5MW Wind Farm Project**

This project is to install and operate 33 wind turbines with a capacity of 1,500kW each. It is estimated to reduce emissions by 90,932 tonnes of CO₂-e/year, and 636,524 tonnes of CO₂-e over the crediting period. The project is in support of the United Nations Sustainable Development Goal 13: Climate Change.

Stapled unit: **Yarra Yarra Biodiversity Corridor. Biodiverse Reforestation Carbon Offsets**

The *Yarra Yarra Biodiversity Corridor* is a native reforestation project located in Southwest Australia. The table indicates the co-benefits of this project and how this project contributes to the United Nation Sustainability Development Goals.

As land use and forestry activities are recognised as requiring high levels of upfront finance to source land, to plant and to manage, we have supplemented local biodiverse reforestation carbon offsets from the *Yarra Yarra Biodiversity Corridor* with Climate Active eligible offset units.

Co-benefits category	Core co-benefit	Co-benefit description/nature of potential co-benefit	UN Sustainable Development Goals
Environment	Biodiversity / ecosystem services	The Yarra Yarra project reconnects and restores fragmented and declining (remnant) woodland and shrubland which provides habitat for threatened flora and fauna.	Goal 15: Life on land
	Water Quality	Water quality is assumed to improve due to reduced surface runoff and reduction in sediment and nutrient loads in water catchments. Groundwater levels and salt concentrations are also expected to reduce over time.	Goal 6: Clean Water and Sanitation
	Soil Quality	Soil quality of the Yarra Yarra project area is expected to improve over time with soil organic matter increasing and salt concentrations declining.	Goal 15: Life on land
Economic	Local Employment and Skills	The establishment of plantations and conservation areas creates employment opportunities and skills development during the preparation, planting, management of the Yarra Yarra project.	Goal 3: Good Health and Well-being Goal 4: Quality Education Goal 8: Decent Work and Economic Growth Goal 17: Partnerships for the goals
Social	Indigenous cultural heritage	The Yarra Yarra project recognises and continues to protect significant cultural heritage sites that are located in the project area. This is assumed to strengthen cultural heritage and support spiritual re-connection to country which potentially has positive impacts on mental health and wellbeing of indigenous communities.	Goal 3: Good Health and Well-being Goal 17: Partnerships for the goals

Eligible offsets retirement summary

Type of offset units	Eligible quantity (used for this reporting period)	Percentage of total
Certified Emissions Reductions (CERs)	1,574	100%

Offsets retired for Climate Active certification											
Project description	Type of offset units	Registry	Date retired	Serial number (and hyperlink to registry transaction record)	Vintage	Stapled quantity	Eligible quantity retired (tCO ₂ -e)	Eligible quantity used for previous reporting periods	Eligible quantity banked for future reporting periods	Eligible quantity used for this reporting period	Percentage of total (%)
Shangyi Wanshigou 49.5MW Windfarm Project <i>Stapled to</i>	CERs	ANREU	30 January 2024	1,137,489,161 – 1,137,490,841	CP2	-	1,497	0	77	1,497	95%
Yarra Yarra Biodiversity Corridor. Biodiverse Reforestation Carbon Offset Project, Western Australia			30 January 2024	NWSA-B1-23/0001185-0002865		1,497	-	-	-	-	
Metro Delhi Project, India <i>Stapled to</i>	CERs	ANREU	26 October 2022	239,747,752 – 239,749,451	CP2	-	1,629	1,552	0	77	5%
Yarra Yarra Biodiversity Corridor. Biodiverse Reforestation Carbon Offset Project, Western Australia			26 October 2022	12PWA314647B - 12PWA316346B		1,629	-	-	-	-	-
Total eligible offsets retired and used for this report										1,574	
Total eligible offsets retired this report and banked for use in future reports									77		

7. RENEWABLE ENERGY CERTIFICATE (REC) SUMMARY

Renewable Energy Certificate (REC) summary

Not applicable.

APPENDIX A: ADDITIONAL INFORMATION

Our climate change strategy focuses on reducing our operational greenhouse gas (GHG) emission, investing in low emissions technologies, supporting activities to rehabilitate degraded ecosystems, promoting product stewardship and managing climate related risk and opportunity.

Steel Blue aims to continuously strive to improve the lives of all stakeholders, whilst positively impacting the community and minimising our carbon footprint. Some of Steel Blue's achievements to date include:

- Climate Active certification.
- Being selected as a CO2nstruct Zero Business Champion in the UK.
- Developing a Restricted Substance policy ensuring no restricted substances that can be harmful to human health or the environment are used, which all Steel Blue suppliers adhere to.
- Being an active member of the Australian Packaging Covenant Organisation to reduce the environmental impact of packaging.
- Using sustainably and ethically sourced leather from the Leather Working Group.

Evidence of carbon offset units retired for this certification

Project description	Type of offset unit	Registry	Date retired	Serial number	Vintage	Eligible quantity	Purpose
Zhengyi Wanshigou 49.5MW Windfarm Project, China	CERs	ANREU	30/01/2024	1,137,489,161	CP2	107	Carbon offsetting Steel Blue's New Zealand operations. FY2022-23 estimated carbon footprint of 106.99 tCO ₂ -e.
				–			
Stapled to				1,137,490,841			
Yarra Yarra Biodiversity Corridor. Biodiverse Reforestation Carbon Offset Project, Western Australia			30/01/2024	NWSA-B1-23/0001185-0002865			

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Transaction Details

Transaction details appear below.

Transaction ID	AU32001
Current Status	Completed (4)
Status Date	30/01/2024 12:49:23 (AEDT) 30/01/2024 01:49:23 (GMT)
Transaction Type	Cancellation (4)
Transaction Initiator	Wilson, Raymond Glen
Transaction Approver	Rogers, Georgiana SA
Comment	Retired for Footwear Industries Ply Ltd T/A Steel Blue to offset its FY21/22 Climate Active carbon footprint and its New Zealand operator's estimated FY21/22 carbon footprint. Excess credits to be banked for its FY22/23 Climate Active carbon footprint.

Transferring Account

Account Number: AU-2545
Account Name: Carbon Neutral Pty Ltd
Account Holder: Carbon Neutral Pty Ltd

Acquiring Account

Account Number: AU-2764
Account Name: Voluntary Cancellation – CP2
Account Holder: Commonwealth of Australia

Party	Type	Transaction Type	Original CP	Current CP	ERF Project ID	NGER Facility ID	NGER Facility Name	Safeguard	Kyoto Project #	Vintage	Expiry Date	Serial Range	Quantity
CN	CER	Kyoto Voluntary Cancellation	2	2					CN-8071			1,137,489,161 - 1,137,490,841	1,681

Transaction Status History

Status Date	Status Code
30/01/2024 12:49:23 (AEDT)	Completed (4)
30/01/2024 01:49:23 (GMT)	

Please note: Unfortunately, when the carbon credits to offset Steel Blue's Climate Active FY2022-23 carbon footprint were retired, the retirement text was not updated to show a reference to the actual reporting period. The above notice from the ANREU shows FY21/22 in two places and FY22/23 in one place. It should have shown FY22/23 in the first two places and FY23/24 in the third and last place.

The notice from the ANREU below shows support and evidence of last year's carbon offset purchase.

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Transaction Details

Transaction details appear below:

Transaction ID	AU22485
Current Status	Completed (A)
Status Date	26/10/2022 15:58:32 (AEDT) 26/10/2022 04:58:32 (GMT)
Transaction Type	Cancellation (A)
Transaction Initiator	Wilson, Raymond Glen
Transaction Approver	Rogers, Georgiana B A
Comment	Retired for Footwear Industries Pty Ltd T/A Steel-Blue to offset its FY21/22 Climate Active carbon footprint and its New Zealand operator's estimated FY21/22 carbon footprint. Excess credits to be banked for its FY22/23 Climate Active carbon footprint.

Transferring Account	Acquiring Account
Account Number: AU-2545	Account Number: AU-2754
Account Name: Carbon Neutral Pty Ltd	Account Name: Voluntary Cancellation - CF2
Account Holder: Carbon Neutral Pty Ltd	Account Holder: Commonwealth of Australia

Batch	Type	Transaction Type	Original CP	Current CP	ERF Project ID	NGER Facility ID	NGER Facility Name	Sequenced	Kyoto Project #	Vintage	Expiry Date	Serial Range	Quantity
05	CBR	Kyoto Voluntary Cancellation	2	2					10-4462			239,747,752 - 239,749,431	1,708

Status Date	Status Code
26/10/2022 15:58:32 (AEDT)	Completed (A)
26/10/2022 04:58:32 (GMT)	

Evidence of stapled units disclosed as part of this certification



This is to certify that

Steel Blue

for its Climate Active Carbon Neutral Certification for FY23 has permanently surrendered

1,681

Biodiverse Reforestation Carbon Offsets -
Yarra Yarra Biodiversity Corridor, Australia

Thank you for making a difference to our planet and future generations by combating climate change.



Encouraging positive social, environmental and economic change with solutions that help overcome the effects of the climate crisis.

Carbon Neutral Pty Ltd is regulated by the Australian Securities and Investments Commission and holds Australian Financial Services Licence Number 453004

Dr Phil Ireland | Chief Executive Officer

Issue Date: 30 January 2024 | **Emissions Period:** 1 July 2022 - 30 June 2023 (*excess units banked for FY24 period)

Serial numbers (inclusive): NWSA-B1-23/0001185-0002865

Carbon Neutral retires an equal number of verified carbon credits from an international project for all Biodiverse Carbon Offsets to satisfy claims of carbon offsetting (and carbon neutrality where applicable).

Serial numbers (inclusive): CDM CER CN-8071 1,137,489,161 - 1,137,490,841



This is to certify that

Steel Blue

has permanently surrendered

1,700 tonnes

of Biodiverse Reforestation Carbon Offsets
from the *Yarra Yarra Biodiversity Corridor*.

Thank you for choosing to make a difference to our planet and future generations by combating climate change.



Encouraging positive social, environmental and economic change with solutions that help overcome the effects of the climate crisis.

Carbon Neutral Pty Ltd is regulated by the Australian Securities and Investments Commission and holds Australian Financial Services Licence Number 453004

Ray Wilson | Chief Executive Officer

Issue Date: 1 September 2022 | **Emissions Period:** 1 July 2021 - 30 June 2022

Serial numbers (inclusive): 12PWA314647B - 12PWA316346B

Carbon Neutral retires an equivalent number of verified carbon credits from an international project for all Gold Standard PERs for any claims of carbon offsetting (and carbon neutrality where applicable).

Serial numbers (inclusive): CDM CER IN-4463 239,747,752 - 239,749,451

APPENDIX B: ELECTRICITY SUMMARY

There are two international best-practice methods for calculating electricity emissions – the location-based method and the market-based method. Reporting electricity emissions under both methods is called dual reporting.

Dual reporting of electricity emissions is useful, as it provides different perspectives of the emissions associated with a business's electricity usage.

Location-based method:

The location-based method provides a picture of a business's electricity emissions in the context of its location, and the emissions intensity of the electricity grid it relies on. It reflects the average emissions intensity of the electricity grid in the location (State) in which energy consumption occurs. The location-based method does not allow for any claims of renewable electricity from grid-imported electricity usage.

Market-based method:

The market-based method provides a picture of a business's electricity emissions in the context of its renewable energy investments. It reflects the emissions intensity of different electricity products, markets and investments. It uses a residual mix factor (RMF) to allow for unique claims on the zero emissions attribute of renewables without double-counting.

For this certification, electricity emissions have been set by using the **location-based approach**.

Market-based approach summary			
Market-based approach	Activity Data (kWh)	Emissions (kg CO ₂ -e)	Renewable percentage of total
Behind the meter consumption of electricity generated	0	0	0%
Total non-grid electricity	0	0	0%
LGC Purchased and retired (kWh) (including PPAs)	0	0	0%
GreenPower	0	0	0%
Climate Active precinct/building (voluntary renewables)	0	0	0%
Precinct/Building (LRET)	0	0	0%
Precinct/Building jurisdictional renewables (LGCS surrendered)	0	0	0%
Electricity products (voluntary renewables)	0	0	0%
Electricity products (LRET)	0	0	0%
Electricity products jurisdictional renewables (LGCs surrendered)	0	0	0%
Jurisdictional renewables (LGCs surrendered)	0	0	0%
Jurisdictional renewables (LRET) (applied to ACT grid electricity)	0	0	0%
Large Scale Renewable Energy Target (applied to grid electricity only)	22,698	0	19%
Residual Electricity	98,034	93,623	0%
Total renewable electricity (grid + non grid)	22,698	0	19%
Total grid electricity	120,732	93,623	19%
Total electricity (grid + non grid)	120,732	93,623	19%
Percentage of residual electricity consumption under operational control	100%		
Residual electricity consumption under operational control	98,034	93,623	
Scope 2	86,576	82,680	
Scope 3 (includes T&D emissions from consumption under operational control)	11,459	10,943	
Residual electricity consumption not under operational control	0	0	
Scope 3	0	0	

Total renewables (grid and non-grid)	18.80%
Mandatory	18.80%
Voluntary	0.00%
Behind the meter	0.00%
Residual scope 2 emissions (t CO₂-e)	82.68
Residual scope 3 emissions (t CO₂-e)	10.94
Scope 2 emissions liability (adjusted for already offset carbon neutral electricity) (t CO₂-e)	82.68
Scope 3 emissions liability (adjusted for already offset carbon neutral electricity) (t CO₂-e)	10.94
Total emissions liability (t CO₂-e)	93.62

Figures may not sum due to rounding. Renewable percentage can be above 100%

Location-based approach summary						
Location-based approach	Activity Data (kWh) total	Under operational control			Not under operational control	
		(kWh)	Scope 2 Emissions (kgCO ₂ -e)	Scope 3 Emissions (kgCO ₂ -e)	(kWh)	Scope 3 Emissions (kgCO ₂ -e)
Percentage of grid electricity consumption under operational control	100%					
WA	120,732	120,732	61,573	4,829	0	0
Grid electricity (scope 2 and 3)	120,732	120,732	61,573	4,829	0	0
WA	0	0	0	0		
Non-grid electricity (behind the meter)	0	0	0	0		
Total electricity (grid + non grid)	120,732					

Residual scope 2 emissions (t CO ₂ -e)	61.57
Residual scope 3 emissions (t CO ₂ -e)	4.83
Scope 2 emissions liability (adjusted for already offset carbon neutral electricity) (t CO ₂ -e)	61.57
Scope 3 emissions liability (adjusted for already offset carbon neutral electricity) (t CO ₂ -e)	4.83
Total emissions liability	66.40

Operations in Climate Active buildings and precincts

Operations in Climate Active buildings and precincts	Electricity consumed in Climate Active certified building/precinct (kWh)	Emissions (kg CO ₂ -e)
Not applicable	0	0
<i>Climate Active carbon neutral electricity is not renewable electricity. These electricity emissions have been offset by another Climate Active member through their building or precinct certification. This electricity consumption is also included in the market-based and location-based summary tables. Any electricity that has been sourced as renewable electricity by the building/precinct under the market-based method is outlined as such in the market-based summary table.</i>		

Climate Active carbon neutral electricity products

Climate Active carbon neutral product used	Electricity claimed from Climate Active electricity products (kWh)	Emissions (kg CO ₂ -e)
Not applicable	0	0
<i>Climate Active carbon neutral electricity is not renewable electricity. These electricity emissions have been offset by another Climate Active member through their electricity product certification. This electricity consumption is also included in the market-based and location-based summary tables. Any electricity that has been sourced as renewable electricity by the electricity product under the market-based method is outlined as such in the market-based summary table.</i>		

APPENDIX C: INSIDE EMISSIONS BOUNDARY

Non-quantified emission sources

The following emissions sources have been assessed as relevant, are captured within the emissions boundary, but are not measured (quantified) in the carbon inventory. They have been non-quantified due to one of the following reasons:

1. **Immaterial** <1% for individual items and no more than 5% collectively
2. **Cost effective** Quantification is not cost effective relative to the size of the emission but uplift applied.
3. **Data unavailable** Data is unavailable but uplift applied. A data management plan must be put in place to provide data within 5 years.
4. **Maintenance** Initial emissions non-quantified but repairs and replacements quantified.

N/A – no relevant emission sources were non-quantified in this reporting period.

Data management plan for non-quantified sources

There are no non-quantified sources in the emission boundary that require a data management plan.

APPENDIX D: OUTSIDE EMISSIONS BOUNDARY

Excluded emission sources

The below emission sources have been assessed as not relevant to an organisation's operations and are outside of its emissions boundary. These emissions are not part of the carbon neutral claim. Emission sources considered for relevance must be included within the certification boundary if they meet two of the five relevance criteria. Those which only meet one condition of the relevance test can be excluded from the certification boundary.

Emissions tested for relevance are detailed below against each of the following criteria:

1. **Size** The emissions from a particular source are likely to be large relative to the organisation's electricity, stationary energy and fuel emissions
2. **Influence** The responsible entity has the potential to influence the reduction of emissions from a particular source.
3. **Risk** The emissions from a particular source contribute to the organisation's greenhouse gas risk exposure.
4. **Stakeholders** Key stakeholders deem the emissions from a particular source are relevant.
5. **Outsourcing** The emissions are from outsourced activities previously undertaken within the organisation's boundary, or from outsourced activities typically undertaken within the boundary for comparable organisations.

The following emission source have been excluded from our organisation certification:

- Emissions associated with Steel Blue's third-party overseas manufacturing are excluded in line with the provisions and application of the relevance test under the Climate Active Carbon Neutral Standard for Organisations.
- Emissions associated with Steel Blue's international offices are excluded in line the Climate Active Carbon Neutral Standard for Organisations.
- Emissions related to sea freight into Sydney, Melbourne and Fremantle ports are excluded. These emissions are attributed to the departure region and are outside of Steel Blue's operational control. Demand planning activities, including inventory levels, are optimised to place minimal reliance on airfreight from our overseas manufacturing sites.
- Emissions relating to storage in Sydney Startrack warehouse are excluded. These emissions are outside of Steel Blue's operational control.

Excluded emissions sources summary

Emission sources tested for relevance	Size	Influence	Risk	Stakeholders	Outsourcing	Justification
Third party overseas manufacturing	Y	N	N	N	N	<p>Size: The emissions source would be material.</p> <p>Influence: We do not have the potential to influence the emissions from this source</p> <p>Risk: We do not include our products in the boundary of this certification</p> <p>Stakeholders: Key stakeholders, including the public, are unlikely to consider this a relevant source of emissions for our Climate Active carbon neutral certification for our operation.</p> <p>Outsourcing: Not applicable</p>
International offices	Y	N	N	N	N	<p>Size: The emissions source could be material.</p> <p>Influence: We do not have the potential to influence the emissions from this source</p> <p>Risk: The source does not create supply chain risks, and it is unlikely to be of significant public interest in Australia.</p> <p>Stakeholders: Key stakeholders, including the public, are unlikely to consider this a relevant source of emissions for our Australian certification.</p> <p>Outsourcing: Not applicable</p>
Global freight (outside Australia)	Y	N	N	N	N	<p>Size: The emissions source could be material.</p> <p>Influence: We do not have the potential to influence the emissions from this source</p> <p>Risk: Demand planning activities, including inventory levels, are optimised to place minimal reliance on airfreight from our overseas manufacturing sites</p> <p>Stakeholders: Key stakeholders, including the public, are unlikely to consider this a relevant source of emissions for our Australian certification.</p> <p>Outsourcing: Not applicable</p>

Emission sources tested for relevance

Size

Influence

Risk

Stakeholders

Outsourcing

Justification

Third party owned warehouse

N

N

N

N

N

Size: The emissions source is likely to be immaterial.

Influence: We do not have the potential to influence the emissions from this source

Risk: The source does not create supply chain risks, and it is unlikely to be of significant public interest in Australia.

Stakeholders: Key stakeholders, including the public, are unlikely to consider this a relevant source of emissions for our Australian business.

Outsourcing: Not applicable



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