PUBLIC DISCLOSURE STATEMENT

ATLAS PROFESSIONALS

ORGANISATION CERTIFICATION
CY2022

Australian Government

Climate Active
Public Disclosure Statement

An Australian Government Initiative

NAME OF CERTIFIED ENTITY	Atlas Professionals
REPORTING PERIOD	1 January 2022 – 31 December 2022 True- up
DECLARATION	*To the best of my knowledge, the information provided in this public disclosure statement is true and correct and meets the requirements of the Climate Active Carbon Neutral Standard.* *Andrew Arscott* Andrew Arscott GM HSEQ 18 May 2023

Australian Government
Department of Climate Change, Energy, the Environment and Water

Version March 2023.

1.CERTIFICATION SUMMARY

TOTAL EMISSIONS OFFSET	1559 tCO_2-e
OFFSETS USED	50% VCU, 50% CER
RENEWABLE ELECTRICITY	18.64%
CARBON ACCOUNT	Prepared by: Atlas professionals
	Next technical assessment due 2024
THIRD PARTY VALIDATION	N/A

Contents

2.CARBON NEUTRAL INFORMATION

Description of certification

Atlas Professionals (ABN 35 009 231 476) is an international specialist recruitment and crewing company with offices around the world. This certification includes the Australian business operations of Atlas Professionals, which includes its Perth office and employees, travel of professionals to and from their workplaces across energy and marine sectors, and catering services on-site to the industry.

Organisation description

Atlas Professionals (ABN 35 009 231 476) is a leading Australian provider of specialist recruitment and crewing services, delivering highly qualified personnel across Energy, Marine and Renewables industries. Atlas Professionals create custom-made, comprehensive manning packages, which allows clients to focus on the project without any concerns about manpower. Since its inception in 1982, Atlas Professionals has grown to become a no-nonsense, dependable service provider in the energy and marine industries with a mission to turn complex personnel challenges into transparent and secure solutions. Our Australian industries and markets include energy and marine sectors with our head office being in Perth, Western Australia.

3. EMISSIONS BOUNDARY

Inside the emissions boundary

All emission sources listed in the emissions boundary are part of the carbon neutral claim.

Quantified emissions have been assessed as relevant and are quantified in the carbon inventory. This may include emissions that are not identified as arising due to the operations of the certified entity, however are **optionally included**.

Non-quantified emissions have been assessed as relevant and are captured within the emissions boundary, but are not measured (quantified) in the carbon inventory. All material emissions are accounted for through an uplift factor. Further detail is available at Appendix C.

Outside the emissions boundary

Excluded emissions are those that have been assessed as not relevant to an organisation's operations and are outside of its emissions boundary or are outside of the scope of the certification. These emissions are not part of the carbon neutral claim. Further detail is available at Appendix D.

The emission sources in the boundary diagram below should match the emission categories in the emissions summary table later in this document.

Inside emissions boundary

Quantified

Food and catering

Electricity (purchased and base building)

Travel (including all flights and car travel)

ICT services and equipment

Office equipment & supplies

Postage, courier and freight

Water

Waste (general waste, recycling and non-recycled paper and cardboard)

Cleaning services and equipment

Staff commuting

Working from home

Transport (Land and Sea)

Non-quantified

N

Optionally included

Outside emission boundary

Excluded

N/A

4.EMISSIONS REDUCTIONS

Emissions reduction strategy

Atlas Professionals is dedicated to managing our business's environmental impact. Given that this is our first reporting period as a carbon neutral Climate Active organisation, we are still identifying and quantifying emission reduction opportunities, however we would like to focus on the following emission reduction opportunities:

- **Air transportation** – Over the next five years implement a 15% reduction in air travel emissions for office-based employees, achieved through offsetting flights and an increase in virtual meetings where possible. We will also encourage field employees and our clients to increase the use of carbon offset flights.
- **Office waste** – Over the next 3 years we have a target of 70% recycling rate, achieved through a combination of education on recycling, as well as waste audits and inspections.
- **Office electricity** – Over the next three years we have a target of 50% reduction in energy emissions for our offices.

Atlas Professionals aim to have the emissions reduction strategy in place over the next 2 years.

5.EMISSIONS SUMMARY

Emissions summary

The electricity summary is available in the Appendix B. Electricity emissions were calculated using a market-based approach.

The previous report was a projection report using representative data to estimate the emissions for the reporting year. This table shows the differences between the projected emissions and the actual emissions recorded.

Emission Category	Projected emissions (TCO2e)	Sum of Total Emissions (TCO2e)
Air Transport (km)	462.4	664.5
Bespoke	22.2	0
Cleaning and Chemicals	5.1	7.4
Electricity	99.9	87.2
Food	773.9	611.8
ICT services and equipment	68.2	58.0
Land and Sea Transport (km)	59.2	77.1
Office equipment & supplies	49.0	9.6
Postage, courier and freight	7.5	1.9
Waste	30.1	40.3
Water	1.0	1.0
Working from home	1.0	1.0
Total emissions	**1579.5**	**1560**
Difference between projected and actual emissions	**1579.5-1560 = 19.5**	

Uplift factors

N/A

6. CARBON OFFSETS

Offsets retirement approach

This certification has taken a forward offsetting approach. The total emission to offset is 1560 t CO_2-e. The total number of eligible offsets used in this report is 1560. Of the total eligible offsets used, 1560 were previously banked and 0 were newly purchased and retired. 3440 are remaining and have been banked for future use.

Co-benefits

Eligible offsets retirement summary

Offsets retired for Climate Active Carbon Neutral Certification											
Project description	**Type of offset units**	**Registry**	**Date retired**	**Serial number (and hyperlink to registry transaction record)**	**Vintage**	**Stapled quantity**	**Eligible quantity retired (tCO_2-e)**	**Eligible quantity used for previous reporting periods**	**Eligible quantity banked for future reporting periods**	**Eligible quantity used for this reporting period**	**Percentage of total (%)**
Bundled Wind Power Project in Tamil Nadu, India, co-ordinated by Tamil Nadu Spinning Mills Association (TASMA-II)	CERs	ANREU	04/05/2022	223,277,731 - 223,280,230	CP2		2,500		1720	780	50%
Cordillera Azul National Park REDD Project	VCUs	VERRA	05/05/2022	5570-246461209-246463708-VCU-024-MER-PE-14-985-08082013-07082014-1	2014		2,500		1720	780	50%
									Total eligible offsets retired and used for this report	1560	
									Total eligible offsets retired this report and banked for use in future reports	3440	

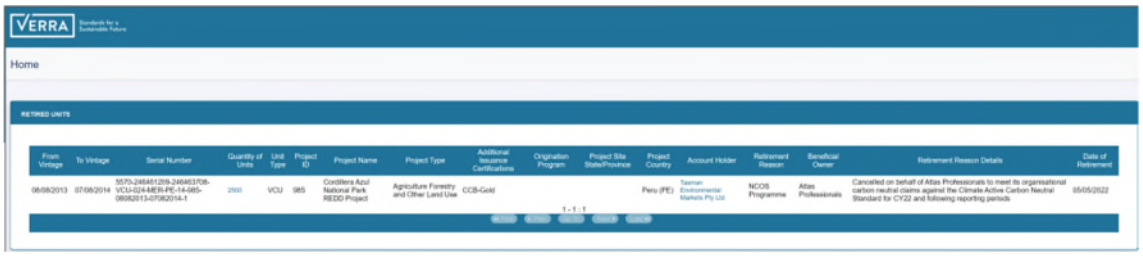
Type of offset units	Eligible quantity (used for this reporting period)	Percentage of total
Certified Emissions Reductions (CERs)	780	50%
Verified Carbon Units (VCUs)	780	50%

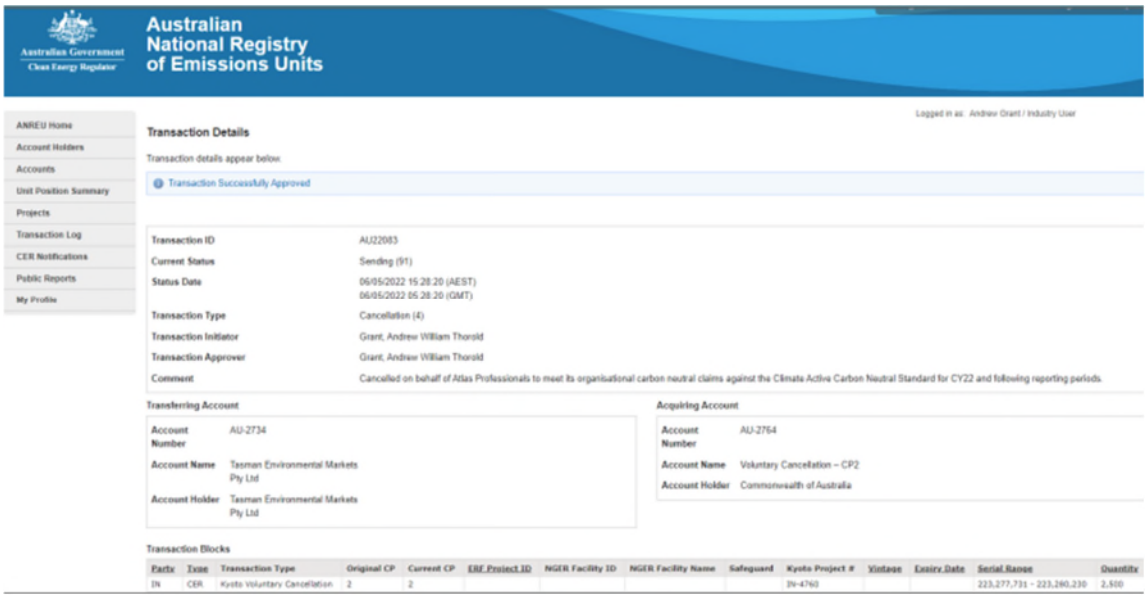
7. RENEWABLE ENERGY CERTIFICATE (REC) SUMMARY

Renewable Energy Certificate (REC) summary

N/A

APPENDIX A: ADDITIONAL INFORMATION





APPENDIX B: ELECTRICITY SUMMARY

There are two international best-practice methods for calculating electricity emissions – the location-based method and the market-based method. Reporting electricity emissions under both methods is called dual reporting.

Dual reporting of electricity emissions is useful, as it provides different perspectives of the emissions associated with a business's electricity usage.

Location-based method:

The location-based method provides a picture of a business's electricity emissions in the context of its location, and the emissions intensity of the electricity grid it relies on. It reflects the average emissions intensity of the electricity grid in the location (State) in which energy consumption occurs. The location-based method does not allow for any claims of renewable electricity from grid-imported electricity usage.

Market-based method:

The market-based method provides a picture of a business's electricity emissions in the context of its renewable energy investments. It reflects the emissions intensity of different electricity products, markets and investments. It uses a residual mix factor (RMF) to allow for unique claims on the zero emissions attribute of renewables without double-counting.

For this certification, electricity emissions have been set by using the **market-based approach**

Market Based Approach Summary

Market Based Approach	Activity Data (kWh)	Emissions (kg CO2-e)	Renewable Percentage of total
Behind the meter consumption of electricity generated	0	0	0%
Total non-grid electricity	**0**	**0**	**0%**
LGC Purchased and retired (kWh) (including PPAs)	0	0	0%
GreenPower	0	0	0%
Climate Active precinct/building (voluntary renewables)	0	0	0%
Precinct/Building (LRET)	0	0	0%
Precinct/Building jurisdictional renewables (LGCs surrendered)	0	0	0%
Electricity products (voluntary renewables)	0	0	0%
Electricity products (LRET)	0	0	0%
Electricity products jurisdictional renewables (LGCs surrendered)	0	0	0%
Jurisdictional renewables (LGCs surrendered)	0	0	0%
Jurisdictional renewables (LRET) (applied to ACT grid electricity)	0	0	0%
Large Scale Renewable Energy Target (applied to grid electricity only)	20,913	0	19%
Residual Electricity	91,283	87,175	0%
Total renewable electricity (grid + non grid)	**20,913**	**0**	**19%**
Total grid electricity	**112,196**	**87,175**	**19%**
Total electricity (grid + non grid)	**112,196**	**87,175**	**19%**
Percentage of residual electricity consumption under operational control	100%		
Residual electricity consumption under operational control	**91,283**	**87,175**	
Scope 2	80,613	76,986	
Scope 3 (includes T&D emissions from consumption under operational control)	10,669	10,189	
Residual electricity consumption not under operational control	**0**	**0**	
Scope 3	0	0	.

Total renewables (grid and non-grid)	**18.64%**
Mandatory	**18.64%**
Voluntary	**0.00%**
Behind the meter	**0.00%**
Residual scope 2 emissions (t CO2-e)	**76.99**
Residual scope 3 emissions (t CO2-e)	**10.19**
Scope 2 emissions liability (adjusted for already offset carbon neutral electricity) (t CO2-e)	**76.99**
Scope 3 emissions liability (adjusted for already offset carbon neutral electricity) (t CO2-e)	**10.19**
Total emissions liability (t CO2-e)	**87.17**

Figures may not sum due to rounding. Renewable percentage can be above 100%

Location Based Approach Summary

Location Based Approach	Activity Data (kWh) total	Under operational control			Not under operational control	
Percentage of grid electricity consumption under operational control	**100%**	**(kWh)**	**Scope 2 Emissions (kg CO2-e)**	**Scope 3 Emissions (kg CO2-e)**	**(kWh)**	**Scope 3 Emissions (kg CO2-e)**
ACT	0	0	0	0	0	0
NSW	0	0	0	0	0	0
SA	0	0	0	0	0	0
VIC	0	0	0	0	0	0
QLD	0	0	0	0	0	0
NT	0	0	0	0	0	0
WA	112,196	112,196	57,220	4,488	0	0
TAS	0	0	0	0	0	0
Grid electricity (scope 2 and 3)	**112,196**	**112,196**	**57,220**	**4,488**	**0**	**0**
ACT	0	0	0	0		
NSW	0	0	0	0		
SA	0	0	0	0		
VIC	0	0	0	0		
QLD	0	0	0	0		
NT	0	0	0	0		
WA	0	0	0	0		
TAS	0	0	0	0		
Non-grid electricity (behind the meter)	**0**	**0**	**0**	**0**		
Total electricity (grid + non grid)	**112,196**					

Residual scope 2 emissions (t CO2-e)	**57.22**
Residual scope 3 emissions (t CO2-e)	**4.49**
Scope 2 emissions liability (adjusted for already offset carbon neutral electricity) (t CO2-e)	**57.22**
Scope 3 emissions liability (adjusted for already offset carbon neutral electricity) (t CO2-e)	**4.49**
Total emissions liability (t CO2-e)	**61.71**

APPENDIX C: INSIDE EMISSIONS BOUNDARY

Non-quantified emission sources

The following emissions sources have been assessed as relevant, are captured within the emissions boundary, but are not measured (quantified) in the carbon inventory. They have been non-quantified due to one of the following reasons:

1. **Immaterial** <1% for individual items and no more than 5% collectively
2. **Cost effective** Quantification is not cost effective relative to the size of the emission but uplift applied.
3. **Data unavailable** Data is unavailable but uplift applied. A data management plan must be put in place to provide data within 5 years.
4. **Maintenance** Initial emissions non-quantified but repairs and replacements quantified.

Relevant non-quantified emission sources	Justification reason
N/A	

Data management plan for non-quantified sources

There are no non-quantified sources in the emission boundary that require a data management plan.

APPENDIX D: OUTSIDE EMISSIONS BOUNDARY

Excluded emission sources

The below emission sources have been assessed as not relevant to this organisation's operations and are outside of its emissions boundary. These emissions are not part of the carbon neutral claim. Emission sources considered for relevance must be included within the certification boundary if they meet two of the five relevance criteria. Those which only meet one condition of the relevance test can be excluded from the certification boundary.

Emissions tested for relevance are detailed below against each of the following criteria:

1. **Size** The emissions from a particular source are likely to be large relative to the electricity, stationary energy and fuel emissions.

2. **Influence** The responsible entity has the potential to influence the reduction of emissions from a particular source.

3. **Risk** The emissions from a particular source contribute to the organisation's greenhouse gas risk exposure.

4. **Stakeholders** Key stakeholders deem the emissions from a particular source are relevant.

5. **Outsourcing** The emissions are from outsourced activities previously undertaken within the organisation's boundary, or from outsourced activities typically undertaken within the boundary for comparable organisations.

Excluded emissions sources summary

Emission sources tested for relevance	Size	Influence	Risk	Stakeholders	Outsourcing	Justification
N/A	Y / N	Y / N	Y / N	Y / N	Y / N	**Size:** e.g., The emissions source is likely to be between X and Y t-CO_2-e, which is not large compared to the total emissions from electricity, stationary energy and fuel emissions (Z t-CO_2-e). **Influence:** e.g., We do not have the potential to influence the emissions from this source, including by shifting to a different lower-emissions supplier for our business. **Risk:** e.g., There are no relevant laws or regulations that apply to limit emissions specifically from this source, the source does not create supply chain risks, and it is unlikely to be of significant public interest. **Stakeholders:** e.g., Key stakeholders, including the public, are unlikely to consider this a relevant source of emissions for our business. **Outsourcing:** e.g., We have not previously undertaken this activity within our emissions boundary and comparable organisations do not typically undertake this activity within their boundary.

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