

PUBLIC DISCLOSURE STATEMENT

ADAMANTEM CAPITAL

ORGANISATION 2019-20

Australian Government

Climate Active Public Disclosure Statement







NAME OF CERTIFIED ENTITY: Adamantem Capital

REPORTING PERIOD: 1 July 2019 - 30 June 2020

Declaration

To the best of my knowledge, the information provided in this Public Disclosure Statement is true and correct and meets the requirements of the Climate Active Carbon Neutral Standard.

Signature: Date: 19 October 2020

Name of Signatory: Natasha Morris

Position of Signatory: Director, Responsible Investing



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1. CARBON NEUTRAL INFORMATION

Description of certification

This inventory has been prepared for the financial year from 1 July 2019 to 30 June 2020.

The operational boundary has been defined based on an operational control test, in accordance with the principles of the National Greenhouse and Energy Reporting Act 2007. This comprises the operations of the Adamantem Capital private equity business which is controlled by the Adamantem Capital Services Trust and associated entities. Melior Investment Management was originally included in the FY2018/19 certification however for FY2019/20 it is a separate certification.

"We believe that our involvement with Climate Active is an important part of our contribution to the transition to more sustainable economic activity."

The methods used for collating data, performing calculations and presenting the carbon account are in accordance with the following standards:

- Climate Active standards
- The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (Revised Edition)
- National Greenhouse and Energy Reporting (Measurement) Determination 2008

Where possible, the calculation methodologies and emission factors used in this inventory are derived from the National Greenhouse Accounts (NGA) Factors in accordance with "Method 1" from the National Greenhouse and Energy Reporting (Measurement) Determination 2008.

The greenhouse gases considered within the inventory are those that are commonly reported under the Kyoto Protocol; carbon dioxide (CO2), methane (CH4), nitrous oxide (N2O) and synthetic gases - hydrofluorocarbons (HFCs), perfluorocarbons (PFCs) sulphur hexafluoride (SF6) and nitrogen trifluoride (NF3). These have been expressed as carbon dioxide equivalents (CO2-e) using relative global warming potentials (GWPs).

Organisation description

Adamantem Capital is a private equity firm specialising in the Australia and New Zealand mid- market. We apply creative insights to identify high-quality investments and disciplined strategies to drive returns for investors. Adamantem invests with conviction behind clear, well-articulated and meticulously researched value creation opportunities. With an exclusive focus on the mid- market, we tap into a strong flow of quality opportunities to invest in companies located in a strong, established economy with the upside potential of Asia.

We are resolute in our support of businesses and their stakeholders, but flexible in the way in which we



approach each unique business partnership.

When we invest in a company, we partner with management teams on a strategic path to sustainable change, profitable growth and a better future beyond our stewardship. While investor returns are a key driver of our approach, we seek to deliver positive outcomes for all stakeholders, including the environment and broader community.

Great investment returns come from businesses which contribute to their communities. Investing responsibly is what we do, and evaluating Environmental, Social & Governance issues is a part of our risk assessment and mitigation framework for every investment opportunity.



2. EMISSION BOUNDARY

Diagram of the certification boundary

Quantified

Electricity

Base Building Electricity

Telecommunications

Water

IT Equipment

Paper

Office Furniture

Employee Commute

Working From Home

Business Flights

Cleaning Services

Food & Catering

Couriers

Printing & Stationery

Hotel Accommodation (Domestic &

. International)

Advertising

Taxis

Waste (Landfill & Recycling)

Non-quantified

Refrigerants

Excluded

Investments



Non-quantified sources

Refrigerants are a non-quantified source based on immateriality

Data management plan

A data management plan is not required at time of submission.

Excluded sources (outside of certification boundary)

Emissions from Investments have been excluded as it is deemed not relevant according to the relevance test. In addition, emissions in relation to Investments are outside the operational control of Adamantem.

"Adamantem is committed to taking positive action to reduce its impact on the environment and views its involvement with Climate Active as a key step in fulfilling this commitment."



3. EMISSIONS SUMMARY

Emissions reduction strategy

In accordance with Adamantem's Responsible Investing Policy Adamantem is committed to taking positive action to reduce its impact on the environment.

As part of Adamantem's initiatives to promote greater environmental responsibility, Adamantem intends to implement the emissions reductions steps set out in its Emissions Reduction Plan, including:

Flights

Adamantem will update its travel policy to include a process to require the employee requesting the flight to acknowledge they have given consideration to whether a video conference would be an appropriate alternative to travel.

Adamantem is also coding flights more effectively in its systems to identify any trends with flying and collect better data to make informed reduction decisions in relation to flying.

Electricity

Adamantem has maintained its use of greenpower of the FY1920 period within the office environment.

Adamantem will incorporate the consideration of energy efficiency on all future equipment purchases and investigate computer and power supply units.

Supply chains

Adamantem will develop a sustainable procurement policy. In addition, Adamantem will engage with key suppliers (including paper suppliers and telecommunications providers) to investigate less carbon intensive options.

Internal Engagement

Adamantem will facilitate continuous discussions about Adamantem's sustainability performance at the annual staff offsite and encourage staff to suggest sustainability initiatives



Emissions summary (inventory)

Table 2

Emission source category		tonnes CO ₂ -e
Accommodation and facilities		10.35
Business Flights		328.07
Cleaning and Chemicals		1.44
Electricity		22.99
Employee Commute		2.56
Food		22.81
ICT services and equipment		10.54
Office equipment & supplies		15.37
Postage, courier and freight		4.30
Professional Services		3.45
Taxis		2.68
Waste		3.72
Water		0.32
Working From Home		0.34
	Total Net Emissions	428.9

Uplift factors

Table 3

Reason for uplift facto		tonnes CO ₂ -e
N/A		0
	Total footprint to offset (uplift factors + net emissions)	428.9

Carbon neutral products

N//A



Electricity summary

Electricity was calculated using a Location-based approach.

The Climate Active team are consulting on the use of a market vs location-based approach for electricity accounting with a view to finalising a policy decision for the carbon neutral certification by July 2020. Given a decision is still pending on the accounting way forward, a summary of emissions using both measures has been provided for full disclosure and to ensure year on year comparisons can be made.

Market-based approach electricity summary

Table 4

Electricity inventory items	kWh	Emissions (tonnes CO2e)
Electricity Renewables	28,326	0.00
Electricity Carbon Neutral Power	0	0.00
Electricity Remaining	17,101	18.49
Renewable electricity percentage	62%	
Net emissions (Market based approach)		18.49

Location-based summary

Table 5

State/ Territory	Electricity Inventory items	kWh	Full Emission factor (Scope 2 +3)	Emissions (tonnes CO2e)
ACT/NS	Electricity Renewables	19,876	-0.90	-17.89
ACT/NS	Electricity Carbon Neutral Power	_	-0.90	0.00
ACT/NS	Netted off (exported on-site generation)	-	-0.81	0.00
ACT/NS	Electricity Total	45,426	0.90	40.89
	Total net electricity emissions (Location based)		0.00	22.99



4. CARBON OFFSETS

Offset purchasing strategy: in arrears



Offsets summary

Table 7

1. Total offsets required for this	report			429 0 429					
2. Offsets retired in previous rep	orts and us	ed in this rep	ort						
3. Net offsets required for this re	port								
Project description	Eligible offset units type	Registry unit retired in	Date retired	Serial number (including hyperlink to registry transaction record)	Vintage	Quantity (tonnes CO2-e)	Quantity used for previous report	Quantity to be banked for future years	Quantity to be used this report
Tiwi Islands Savanna Burning for Greenhouse Gas Abatement	ACCUs	ANREU	06 Oct 2020	3,772,962,517 - 3,772,962,838	2018-19	322	0	0	322
Improved Kitchen Regimes: Shyara (Bugesera), Rwanda	VER	Gold Standard	07 Oct 2020	GS1-1-RW-GS3444-16-2017- 18595-3267-3374	2017	108	0	0	108
				Total offsets retired this rep	oort and used i	n this report	430		
				Total offsets retired this report and	d banked for fu	ture reports	0		



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Co-benefits

Tiwi Islands, NT, Aboriginal Savanna Burning Project

Examples of environmental, social and cultural core benefits are:

- Elders sharing traditional ecological knowledge with young people;
- Protection of rock art and sacred sites;
- Protection of the environment by Aboriginal led land and sea management;
- · Meaningful employment aligning with the interests and values of Traditional Owners; and
- Contribution to increased pride and self- esteem of Aboriginal people.

Improved Kitchen Regimes: Shyara (Bugesera), Rwanda Project

Improved Kitchen Regimes is a Gold Standard carbon credit project (VER) that provides households with energy efficient cookstoves. Over 20,000 stoves are now in use in the Bugesera District of Rwanda. These have standardised precast combustion chambers and require substantially less fuel – an estimated 71 percent reduction in traditional biomass fuel annually. Critically for these communities, the cookstoves result in a better quality of life and improved health. The production of the cookstoves takes place in Rwanda, providing jobs for the people of the district. The project aids Bugesera's self-sufficiency, helping to lift the community out of poverty.

Greenfleet Biodiversity Offsets

Adamantem Capital purchased an additional 108 tonnes of carbon offsets through Greenfleet. Greenfleet is a leading not-for-profit environmental organisation on a mission to protect our climate by restoring our forests. Greenfleet offsets support local Australian native reforestation projects with strong environmental and biodiversity outcomes. As Australia's first carbon offset provider, since 1997, Greenfleet has planted 9.4 million trees, creating more than 500 biodiverse forests in Australia and New Zealand, which are protected for up to 100 years and have offset more than 3.4 million tonnes of carbon emissions. The forests sequester carbon emissions from the atmosphere, enhance water quality, reduce soil erosion, improve land productivity, and provide vital habitat for native wildlife, including many endangered species.



5. USE OF TRADE MARK

Table 8

Description where trademark used	Logo type
Investor reporting	Certified Organisation
General Marketing	Certified Organisation
Fundraising	Certified Organisation
Website https://www.adamantem.com.au	Certified Organisation
Promotional Material – including presentations	Certified Organisation

6. ADDITIONAL INFORMATION

N/A



APPENDIX 1

Excluded emissions

To be deemed relevant an emission must meet two of the five relevance criteria. Excluded emissions are detailed below against each of the five criteria.

Table 9

Relevance test					
Excluded emission sources	The emissions from a particular source are likely to be large relative to the organisation's electricity, stationary energy and fuel emissions	The emissions from a particular source contribute to the organisation's greenhouse gas risk exposure.	Key stakeholders deem the emissions from a particular source are relevant.	The responsible entity has the potential to influence the reduction of emissions from a particular source.	The emissions are from outsourced activities previously undertaken within the organisation's boundary, or from outsourced activities typically undertaken within the boundary for comparable organisations.
Investments	Yes	No	No	No	No



APPENDIX 2

Non-quantified emissions for organisations

Please advise which of the reasons applies to each of your non-quantified emissions. You may add rows if required.

Table 10

Non-quantification test							
Relevant-non- quantified emission sources	Immaterial <1% for individual items and no more than 5% collectively	Quantification is not cost effective relative to the size of the emission but uplift applied.	Data unavailable but uplift applied. A data management plan must be put in place to provide data within 5 years.	Initial emissions non-quantified but repairs and replacements quantified			
Refrigerants	Yes	No	No	No			

